



SWIT

NEWSLETTER

A PUBLICATION OF THE SOCIETY OF WOMEN IN TAXATION
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VOL 4
NO1

INVESTITURE OF
SWIT
6TH NATIONAL
CHAIRPERSON
& INAUGURATION
OF THE 2025-2027
EXECUTIVE
COMMITTEE
MEMBERS

SWIT NATIONAL
HYBRID ONE-DAY
WORKSHOP

SWIT COLLABORATIONS

MONTHLY TECHNICAL
SESSIONS

TAX ADVOCACY CAMPAIGNS

MARKET
SENSITIZATION
PROGRAMME

SWIT
COMMITS TO THE
TAX REFORM
AGENDA OF THE
GOVERNMENT

SWIT
STATE
CHAPTERS
ACTIVITIES

DR.
**CAROLINE
MARY NDUBUISI,^{FCTI}**

6TH NATIONAL CHAIRPERSON
SOCIETY OF WOMEN TAXATION OF NIGERIA (SWIT)

CHIEF EDITOR'S MESSAGE

Distinguished professional colleagues, esteemed members, partners, and friends of the Society of Women in Taxation (SWIT), I extend my heartfelt appreciation and warm professional greetings to you all. It is with deep gratitude and a renewed sense of purpose that I present this edition of our National Newsletter. Your dedication, active participation, and unwavering support remain the driving force behind the progress we celebrate today.

Over the past four months (120 days), our work within SWIT—and across the broader tax community—has been marked by clarity, intentional strategy, and a strengthened commitment to excellence. This period has reinforced our internal structures and expanded our capacity to anticipate, understand, and respond effectively to the rapid shifts within Nigeria's fiscal environment.

As we prepare for the full operationalization of the 2025 Tax Acts, the demand for informed engagement, strategic collaboration, and professional readiness has intensified. In response, SWIT, in close partnership with our great institute the Chartered Institute of Taxation of Nigeria (CITN), rolled out a robust series of workshops, technical sessions, and sensitization programme. These platforms have supported deep reflection,



professional development, and practical knowledge exchange for practitioners, policymakers, bureaucrats, administrators, business leaders, entrepreneurs, and the general public.

Our focus areas underscore the evolving nature of modern tax governance. They include:

- the new VAT regime under the 2025 Acts,
- taxation as a catalyst for sustainable national development,
- gender-responsive tax frameworks,
- financial inclusion and compliance, and

- the role of taxation in advancing the Sustainable Development Goals (SDGs).

Understanding that no fiscal reform can succeed without the participation of grassroots economic contributors, we intensified sensitization programme targeting market traders and small-scale business operators. These efforts remain vital to building public trust, promoting voluntary compliance, and supporting the national reform agenda.

Through our one-day workshops and

CHIEF EDITOR'S MESSAGE



CHIEF EDITOR'S MESSAGE

technical engagements, facilitators provided detailed analyses of the Nigeria Tax Administration Act 2025, explored the operational dynamics of the reformed tax regime, and outlined strategies to improve revenue generation, anchored in fairness, transparency, and innovation. Each session was intentionally designed to enhance professional competence and equip participants for Nigeria's evolving tax environment.

This period also offered a moment of institutional reflection. Through deliberate assessment, we evaluated our programmes, identified operational gaps, and implemented reforms that strengthened efficiency, accountability, and communication. Collaborations with diverse stakeholders have helped refine our priorities and improve our organizational culture—ensuring that SWIT remains responsive, agile, and future-oriented.

Across the country, SWIT Chapters—named after their respective states, in line with our standards—conducted specialized training sessions, leadership workshops, and professional development activities. These investments strengthened both our members' technical expertise and leadership capabilities.

We are especially grateful to the 17th President and Chairman of the Council of the

Chartered Institute of Taxation of Nigeria (CITN) for his consistent support for SWIT, particularly for granting us dedicated office space within the CITN Liaison Office. This gesture greatly enhanced our operational strength and gave SWIT a stronger physical and institutional presence.

As we move forward, the achievements of these six months—and the solid foundation laid through the inaugurations and investitures held across various SWIT Chapters—will continue to guide our growth. Our expanding footprint, including Chapters in Adamawa, Lagos, Ebonyi, Enugu, Benue, Akure, FCT-Abuja, Kwara, Oyo, Ogun, Plateau and the United Kingdom, reflects our resilience and increasing national relevance. With renewed confidence, we advanced in purpose, driven by integrity, and committed to excellence and national development. Together, we will continue to shape Nigeria's tax landscape and contribute meaningfully to a stronger, more prosperous nation.

I want to express my sincere appreciation to the Editor and her editorial team for their efforts and team work in the production of this NEWS Letter.

Thank you for your unwavering dedication and partnership. Our collective journey continues—stronger, wiser, and inspired by a shared vision.

Dr. (Chief) Caroline Mary Ndubuisi, FCTI 6th National Chairperson, Society of Women

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MRS. AFOLAKE OSO, FCTI
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6TH NATIONAL CHAIRPERSON
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MRS. EZINWO OKOROAFOR, FCTI
2ND NATIONAL CHAIRPERSON & EX-OFFICIO 3
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PIONEER CHAIRPERSON & TECHNICAL ADVISOR
SOCIETY OF WOMEN IN TAXATION (SWIT)

STATE CHAPTER COORDINATORS





MRS TONYE BUSERI, ACTI
NATIONAL PUBLICITY AND PUBLICATIONS SECRETARY
SOCIETY OF WOMEN IN TAXATION (SWIT)

Editor's Message

Dear Esteemed Readers,

It is with great pleasure that the Society of Women in Taxation (SWIT), through its Editorial Board, presents this edition of the SWIT Newsletter, Volume 4, themed “SWIT Commits to the Tax Reforms Agenda of Government.”

This edition reflects the Society's unwavering commitment to advancing informed conversations, advocacy, and professional engagement around ongoing tax reforms, which are critical to Nigeria's economic stability and growth. In a period marked by significant fiscal policy shifts, SWIT continues to position itself

as a credible voice in shaping discourse and supporting capacity building within the tax ecosystem.

As Editor of the Editorial Board, I extend my sincere appreciation to our contributors, reviewers, and stakeholders who dedicated their time, expertise, and resources to the successful production of this publication. Your thoughtful submissions, insights, and collaborative efforts continue to enrich the quality of our Newsletter and reinforce its relevance to our members and the wider professional community.

We also acknowledge the consistent support of the National Executive Committee and the various SWIT Chapters whose activities, programmes, and reports featured in this edition further demonstrate the Society's collective drive toward excellence, advocacy, and impact.

It is our hope that readers will find this edition insightful, informative, and engaging, and that it will further stimulate meaningful dialogue on tax reforms and the role of women professionals in driving sustainable fiscal policies.

Thank you for your continued support of SWIT and its initiatives. We encourage all members to remain actively engaged as we work together towards the growth of the Society and the Institute at large.

Please sit back and enjoy this carefully curated edition of the SWIT Newsletter.

UP SWIT, UP CITN!
UP SWIT, WOMEN TALKING & PAYING TAX!!

INVESTITURE OF DR. CAROLINE MARY NDUBUISI, FCTI AS THE SWIT 6TH NATIONAL CHAIRPERSON & INAUGURATION OF THE 2025-2027 EXECUTIVE COMMITTEE MEMBERS



Society of Women in Taxation (SWIT)

Date: Saturday, 17th May 2025

Venue: AES Luxury Apartments Function Hall, Abuja

The Society of Women in Taxation (SWIT)—the female arm of the Chartered Institute of Taxation of Nigeria (CITN)—held a landmark event on Saturday, 17th May 2025, to formally invest Dr. Caroline Ndubuisi, FCTI, as its 6th National Chairperson and inaugurate the 2025–2027 National Executive Committee.

The prestigious ceremony, hosted at the elegant AES Luxury Apartments Function Hall, Abuja, attracted a distinguished audience comprising high-ranking professionals, government officials, members of the National Assembly, and prominent figures in Nigeria's tax community.

Key Highlights of the Event

CHAIRMAN OF THE OCCASION

The ceremony was chaired by Prof. Senator Robert Ajayi Boroffice, OON, who delivered an inspiring keynote address commending SWIT's contributions to national development. He urged the newly inaugurated Chairperson to continue promoting professionalism, mentorship, and advocacy for women in the tax profession.

PARTICIPATION OF THE CITN COUNCIL

The 16th President of CITN, Mr. Olusola Agbeluyi, MNI, FCTI, led the Institute's Council to the event. In his goodwill message, he applauded SWIT's pivotal role in advancing the objectives of CITN and reaffirmed the Council's unwavering support for the Society's initiatives.

ATTENDANCE OF DISTINGUISHED GUESTS

The event was graced by SWIT Life Patrons, past national leaders, and eminent stakeholders within the taxation and legislative sectors. Notable personalities in attendance included:

Dr. Adelami Olayide Owolabi, mni, FCTI, Deputy Governor, Ondo State as Keynote Speaker

Prof. Hon. Julius Ihonvhere, Leader, House of Representative, National Assembly as Special Guest of Honor

Mr. Kamoru Ogunlana, Clerk to the National Assembly as Guest of Honour

Mrs. Bimpe Balogun, SWIT Life Patron and Past President, CITN

Prof. Teju Somorin, SWIT Life Patron and Past Chairperson

Ms. Olajumoke Simplice, Past President, CITN

Dr. Justina Okoror, SWIT Life Patron

Mrs. Ezinwa Okoroafor, 2nd National Past Chairperson and SWIT Life Patron

Hajia Kudirat Abdul-Hamid, 3rd National Past Chairperson

Dr. Bosede Ikhanooba, Immediate Past Chairperson, SWIT

Dr. Abiola Adimula, 4th National Past Chairperson, SWIT

HRH Dr. Shehu Chindo Yamusa III, Emir of Keffi

The gathering also included members of the National Assembly, the SWIT National Executive Committee, State Coordinators, CITN and SWIT members, and other dignitaries from across Nigeria.

INVESTITURE OF DR. CAROLINE MARY NDUBUISI, FCTI AS THE SWIT 6TH NATIONAL CHAIRPERSON & INAUGURATION OF THE 2025-2027 EXECUTIVE COMMITTEE MEMBERS



LAUNCH OF THE SWIT PHILANTHROPIC FOUNDATION

A major highlight of the ceremony was the launch of a new SWIT Foundation, an initiative introduced under Dr. Ndubuisi's leadership. The Foundation aims to support underprivileged communities through empowerment programs and social outreach—further demonstrating SWIT's commitment to national impact beyond the tax ecosystem.

SIGNING OF A STRATEGIC MOU WITH A TECHNOLOGY FIRM

Another remarkable milestone was the signing of a Memorandum of Understanding (MoU) between SWIT and a leading technology company. This partnership will provide members with access to digital tools, hardware, software, and specialized training, thereby strengthening their digital capacity and competitiveness in an evolving professional landscape.

ACCEPTANCE SPEECH

In her address, Dr. Caroline Ndubuisi, FCTI, expressed profound gratitude to the Society for the trust and honor conferred upon her. She articulated her strategic vision for the 2025–2027

tenure—anchored on empowerment, digital transformation, capacity building, and social responsibility.

She called on all members to work collaboratively toward strengthening SWIT's relevance and influence within both the professional and national.



Photo of MOU with the Technology firm "MIGO NIG. LTD".

INVESTITURE OF THE 6TH NATIONAL CHAIRPERSON

INAUGURAL ADDRESS BY DR. (CHIEF) CAROLINE MARY NDUBUISI, FCTI

Honored Guests, Distinguished Ladies and Gentlemen.

It is with deep respect and great joy that I welcome every one of you to this remarkable occasion. Today, we are surrounded by a constellation of leaders—men and women whose dedication to service and nation-building is both humbling and inspiring.

The 16th President and Chairman of the Council of our esteemed Institute, the Chartered Institute of Taxation of Nigeria (CITN), Mr. Samuel Olushola Agbeluyi, mni, FCTI—who is the Chief Host at today's event. We greatly appreciate your tremendous support and guidance over the years. We also appreciate your leadership style and mentorship. You have built confidence in us and we are grateful to you for your unrelenting support

To our esteemed Keynote Speaker, His Excellency, Dr. Adelami Olayide Owolabi, mni, FCTI, Deputy Governor of Ondo State, thank you for honoring us with your wisdom and presence. Your commitment to progress and good governance inspires us all.

The vice president of our great institute, Mr. Innocent Chinyere Ohagwa, FCTI your partnership continues to be a beacon of strength.

To our Chairman of the Day, Professor Senator Robert Ajayi Boroffice, OON, we are deeply grateful for your enduring support and for championing women's voices in leadership.

Our Special Guest of Honour, Professor Hon. Julius Ihonvhere, Leader of the House of Representatives—thank you for your exemplary dedication to national growth and democratic values.

We extend warm appreciation to Rt. Hon. Isiaka Ibrahim Ayokunle, Deputy Chief Whip, Rt. Hon. Akpatasson, Hon. Eze Chukwueze Eze, and Rt. Hon. Marcus Onobun, all distinguished Members of the Federal House of Representatives, whose presence enriches this celebration.

A heartfelt welcome to Mr. Kamoru Ogunlana, Clerk to the National Assembly, and his able representative, Mr. Clement Inyang, my own Boss, Secretary of Finance and Accounts Directorate. Your presence reminds us of the public servants' vital role in strengthening our democracy.

To our Revered Past Presidents, for your remarkable leadership.

To the Deputy Vice President, Dr. Simon Kato, FCTI, for your unwavering support.

Council Members here present, RCE Mrs. Folake Oso, FCTI, Executive Chairmen of FIRS and FCT-IRS, SWIT Life Patrons, Justice Abang, Chief Alaribe, FCA (Diamond President of ICAN), Hajia Zuwairat Kishimi, FCNA (14th President of ANAN), Dr. Iliyasu Gashinbaki, FCCrFA (President of CIFCFIN), Mr. Ogunyomi (former Clerk to National Assembly and Chairman, AES Luxury Hotel), Deputy Vice Chairperson, Dr. Ani Odunayo, FCTI, my fellow SWIT Executives, State Chapter Coordinators, Gentlemen of the Press, and to all who have gathered here—

INVESTITURE OF THE 6TH NATIONAL CHAIRPERSON

I welcome you. I celebrate you. And I thank you **CELEBRATING OUR PURPOSE AND OUR PROMISE**

This day is not merely a ceremony; it is a celebration of legacy, a renewal of purpose, and a call to action. As I humbly step into the role of the 6th National Chairperson of the Society of Women in Taxation (SWIT), I do so with heartfelt gratitude and steadfast resolve. I stand tall because I stand on the shoulders of extraordinary women: from our Founding Matriarch, Mrs. Adebimpe Balogun, FCTI, The 5th and the first female CITN Past President, to our Pioneer Chairperson, Dr. Justina Adaku Okoror, FCTI, my immediate past Chairperson, Dr. Bosede Ikhanaoba, the “1000 Horsepower.” and remarkable past Chairpersons, Barr. Ezinwa Okoroafor, Dr. Kudirat Abdulhamid, Assoc. Prof. Ruth Adimula.

SWIT began with a bold vision—to build one of Nigeria's leading professional women's associations, amplifying the voices of women in tax policy, law, and administration. Over the years, that vision has taken root and flourished. Today, we stand more decisive, united, and determined than ever.

We are not merely a professional body, we are a movement, driven by purpose, principle, and the unwavering belief that taxation can be a tool not just for revenue but also for equity, growth, and national transformation.

VISION 2025–2027: BUILDING FORWARD, TOGETHER

As we chart the course ahead, we will anchor our work on four core pillars—each a reflection of our values and aspirations:

1. AMPLIFYING ADVOCACY

We will strengthen our collaborations with FIRS, FCT-IRS, sister institutes, and lawmakers to ensure tax policies reflect inclusive, gender-sensitive perspectives. By speaking up and showing up, SWIT will be at the heart of fiscal conversations shaping our nation.



2. ELEVATING EXCELLENCE

We will establish the SWIT Leadership Hub—a center for innovation, learning, and mentorship. Through specialized training in tax tech, policy, and compliance, we will empower our members to thrive in a fast-evolving global economy. We will strengthen partnerships with technology innovators such as Migo Mobile, Cisco Unite Academy, and others to bridge the digital divide and empower women with the tools needed for success in a modern economy. In all we do, we will uphold the highest standards of integrity and expertise.

3. EXPANDING IMPACT

From 25 states today, we will grow our presence to all 36 states, ensuring no woman in taxation is left behind. Our proposed SWIT Care Centers will offer support, legal aid, and mentorship. And the SWIT Empowerment Foundation will mobilize scholarships, research grants, and global partnerships that ensure our continued relevance and resilience.

4. EMPOWERING SUSTAINABILITY AND PARTNERSHIPS

We will reach beyond our borders—building alliances with development agencies, academic institutions, and industry stakeholders to exchange knowledge, scale our impact, and project Nigerian excellence across the world.

INVESTITURE OF THE 6TH NATIONAL CHAIRPERSON

Together, these pillars will help us grow not just as professionals, but as nation builders and agents of change.

A CALL TO COURAGEOUS LEADERSHIP

To my fellow SWIT Executives and State Chapter Coordinators: leadership is not a position—it is a responsibility. Let us lead with humility, serve with empathy, and always hold the flame of purpose high. To our cherished members—your courage, talent, and unity are the lifeblood of this Society. Support one another. Grow together. Know that you belong, and that your contributions matter deeply.

To our allies across government, industry, and civil society—SWIT remains open for collaboration. Together, we can redefine taxation as a force for empowerment.

To the men who support us—thank you. Your solidarity amplifies our strength, and together, we break barriers.

GRATITUDE AND DEDICATION

To my beloved husband, Engineer Emmanuel Ndubuisi, and our children, you are my constant source of strength. This achievement belongs to you too.

To my mentors, past chairpersons, bosses, and friends. Thank you for your guidance.

To the SWIT National Exco and our tireless state chapter coordinators, I am honored to walk this journey with you.

This is not just a baton change—it is a new dawn. As Wangari Maathai so powerfully said, “In the course of history, there comes a time when humanity is called to shift to a new level of consciousness.” For SWIT, that time is now. And we rise to that call—with courage, clarity, and compassion.

CLOSING

I accept this role not for myself alone, but for every woman who dares to lead, to serve, and to transform. May God bless you all.



May He bless SWIT, the Chartered Institute of Taxation of Nigeria, and the Federal Republic of Nigeria.

Up SWIT! Up CITN!

Up SWIT! Women Speaking and Paying Tax!

Long live SWIT!

Long live CITN!

Long live the Federal Republic of Nigeria!

Thank you.

Dr. (Chief) Caroline Mary Ndubuisi, FCTI
 6th National Chairperson
 Society of Women in Taxation (SWIT)
 official, inaugurated her 2025- 2027 National Executive Committee members.

INVESTITURE OF THE 6TH NATIONAL CHAIRPERSON

PHOTO SPLASH





INVESTITURE OF THE 6TH NATIONAL CHAIRPERSON

DR. CAROLINE NDUBUISI, FCTI, PERFORMED HER 1ST ASSIGNMENT: INAUGURATION OF 2025 / 2027 NATIONAL EXECUTIVE COMMITTEE .

Oath of Office of 2025/ 2027 Executive Committee was read out, and they all agreed to abide by the constitution of the Society.

The 2025-2027 Executive Committee members are as follows:

1. Dr. Caroline Ndubuisi, FCTI.	- Chairperson
2. Dr. Odunayo Ani, FCTI	- Vice Chairperson
3. Mrs. Dena Rose Ajayi, FCTI	- Deputy Vice Chairperson
4. Chinonso A. Ajoku, FCTI	- National General Secretary
5. Chief Professor Udeh Nkemdilim Virginia, FCTI	- National Treasurer
6. Dame Eunice Odum, Phd, FCTI	- National Financial Secretary
7. Mrs. Tonye Buseri, ACTI	- National Publicity & Publications Secretary
8. Janet Funmilayo Olaoye, FCTI	- National Social/welfare Secretary
9. Mrs. Esther J. Nyam, FCTI	- National Membership Secretary
10. Assoc. Prof. Obal U.E. Usang, PHD, FCTI,	- National Asst General Secretary
11. Chief Simbiat Amure-Oduwaiye, FCTI	- National Asst Publicity & Publication Secretary
12. Grace Benjamin, FCTI	- National Asst Membership Secretary
13. Mary Olaleye, FCTI	- Assistant Social/welfare Secretary
14. Dr. Bosede F. Ikhonoba, FCTI	- Immediate Past National Chairperson
15. Dr. Sabina Ekechukwu, FCTI	- National Ex - Officio 2
16. Mrs Ezinwa Okoroafor, FCTI	- 2nd National Chairperson & Ex - Officio 3
17. Dr. (Mrs) Justina A. Okoror, FCTI	- Pioneer Chairperson & Technical Adviser





THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

SOCIETY OF WOMEN IN TAXATION

July 2025: Members Technical Session

Discussion Topic:
TAX REFORM ACTS:
IMPERATIVE FOR SUSTAINABLE NATIONAL DEVELOPMENT

Host
Mr Innocent C. Ohagwa FCTI
17th President & Chairman of Council, CITN
Caroline Nduibusi, PhD FCTI
6th National Chairperson

Time: 11:30AM TO 01:00PM
Date: TUESDAY JULY 15TH 2025

Virtual Attendance
Zoom link
Meeting ID: 888 999 000
Passcode: 123456

Panelists:
Dr Bosede F. Ikhonoba, FCTI
IPC/Technical Adviser Educ & Technical Committee
Mr Gbenga Falana
Session Speaker
Dr Odunayo Ani, FCTI
Nat Vice Chairperson Chair Educ & Tech Committee

SOCIETY OF WOMEN IN TAXATION

August 2025: Members Technical Session

Discussion Topic:
Tax Reform Acts:
Imperative for sustainable National Development

Host
Mr Innocent C. Ohagwa FCTI
17th President & Chairman of Council, CITN
Caroline Nduibusi, PhD, FCTI
6th National Chairperson

Date: August 19th, 2025
Time: 11:30 AM - 1:00 PM

Panelists:
Dr Bosede F. Ikhonoba, FCTI
IPC/Technical Adviser Educ & Technical Committee
Mr Gbenga Falana
Session Speaker
Dr Odunayo Ani, FCTI
Nat Vice Chairperson Chair Educ & Tech Committee

Virtual Attendance

Tax Reform Act: Imperative for Sustainable National Development

Gbenga Oyebode Falana, PhD | July 2025

Objectives

By the end of this session, participants will:

Understand the key provision of the 2025 Tax Reform Acts passed on June 26, 2025

Appreciate the link between tax reforms and sustainable national development

Identify the implications of the reforms for women in taxation, businesses and entrepreneurship

Explore actionable roles for tax professionals and women stakeholders in advancing reform implementation

THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Agenda

- 1 Background and Context
- 2 Overview of the Four Tax Reform Acts
- 3 Why the Reforms Matter: National Development Lens
- 4 Gender and Business Impacts
- 5 Opportunities for Women in Taxation and Entrepreneurship
- 6 Stakeholder Roles & Policy Recommendation
- 7 Interactive Session & Wrap-Up

Background and Context

- On 26 June 2025, Nigeria enacted four (4) tax-related bills into law
- These reforms are central to:
 - Strengthening domestic resource mobilisation (DRM)
 - Enhancing equity and efficiency in taxation
 - Creating a conducive environment for MSMEs and women-led enterprises
- Anchored on the goals of the National Development Plan and gender-responsive public finance



Overview of the Four (4) Tax Reform Acts

Nigeria Tax Act (law imposing taxes in Nigeria)

Nigeria Tax Administration Act (rules governing the administration of all taxes)

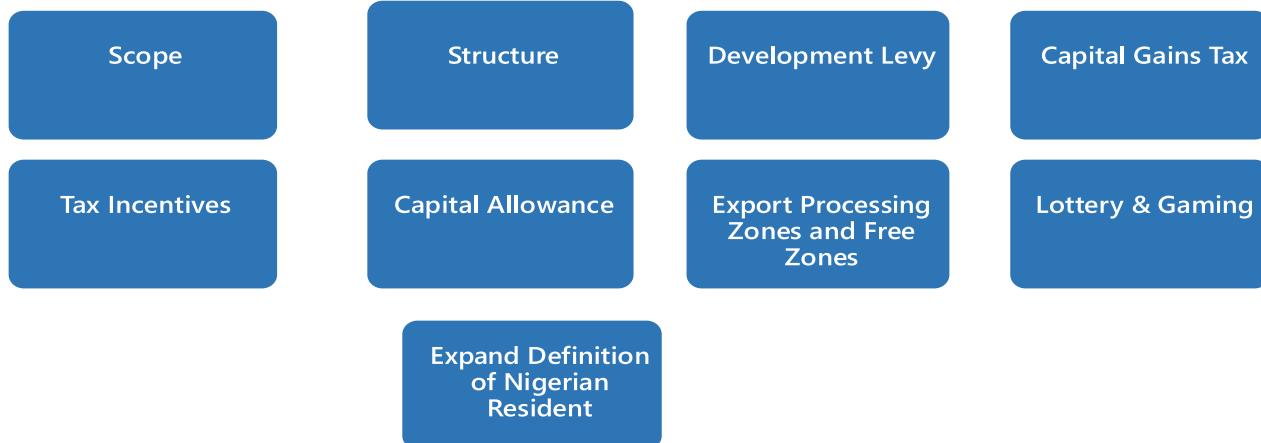
Nigeria Revenue Service (Establishment) Act (repealing the FIRSEA and establish the NRS)

Joint Revenue Board (Establishment) Act (also reestablishing the TAT and establishing the Tax Ombud)

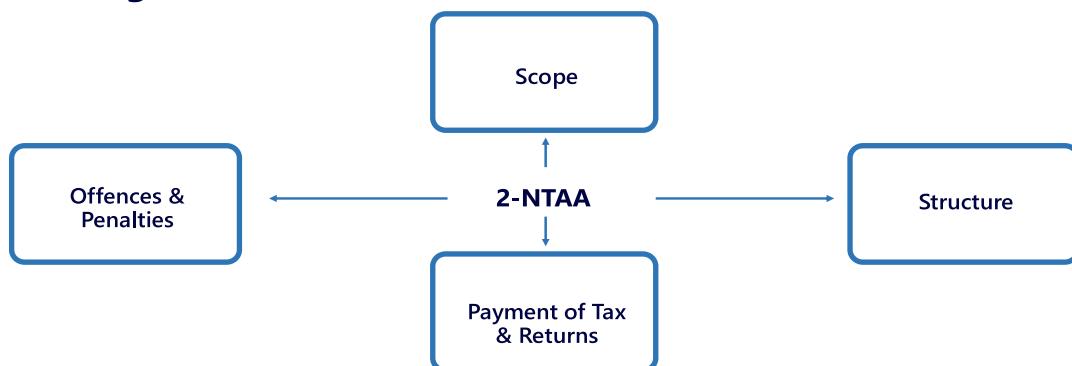


THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

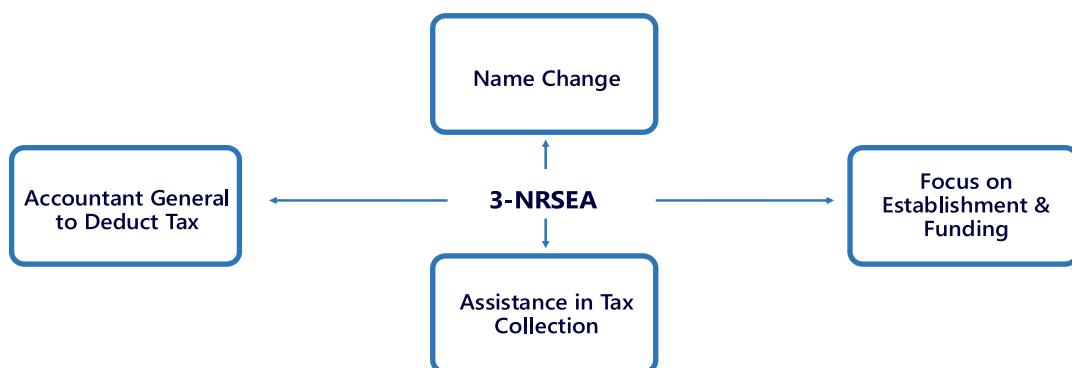
Nigeria Tax Act (NTA) – What is New for Business: Companies Income Tax



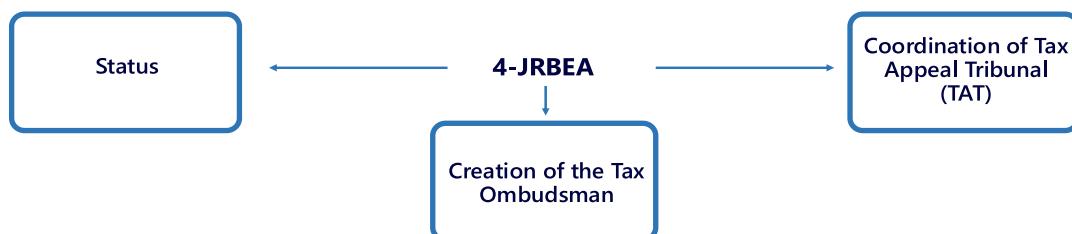
Nigeria Tax Administration Act (NTAA) – What is New



Nigeria Revenue Service (Establishment) Act – What is New



Joint Revenue Board (Establishment) Act – What is New





THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

September 2025: Members Technical Session

Topic: UNDERSTANDING THE E-INVOICING SYSTEM FOR TAX ADMINISTRATION IN NIGERIA

DATE: SEPTEMBER 20TH, 2025

Speakers:

- Mr Innocent C. Oghwam FCTI 17th President & Chairman of Council, CITN
- Caroline Ndubolu, PhD, FCTI 6th National Chairperson
- Dr O dunayo Ani, FCTI National Vice Chairperson Chair Educ & Tech Committee
- Michael Olufemi Olarinde Session Speaker
- Dame Dena Rose Ajayi, FCTI National Deputy Vice Chairperson

September 18th, 2025 11.30 am - 1.00 pm **Virtual Attendance**

Understanding the E-invoicing System for Tax Administration in Nigeria

Presented by

OLARINDE, Michael Olufemi

Head, Fiscal & Tax Reforms Implementation Division, FIRS
At the Society for Women in Taxation (SWIT) Members' Technical Session for September 2025

INTRODUCTION

As Nigeria advances its digital transformation agenda, these reforms also mark a pivotal shift in how commercial transactions and taxes are captured, reported, and enforced. This presentation will explore their implications on taxpayers and the broader tax administration system, highlighting opportunities for transparency, Accountability, and efficiency in public finance.

Background



In 2018, FIRS commenced automation of VAT collection in key sectors - Banking and Cable TV, Hospitality, Branded Superstores, e-Commerce, and Professional Services.



Nigeria is launching the '**Merchant-Buyer Solution**' e-invoicing system Full deployment expected by July 2025



Aligns Nigeria with global fiscalisation and VAT modernisation trends

9/20/2025



THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Why e-Invoicing?

Global shift toward digitization of tax administration

The dynamic business environment

Need to promote real-time fiscal transparency and economic planning

Growing digital transaction volumes

Nigeria's commitment to align with international standards (UBL, PEPPOL)

Curb tax fraud, plug revenue leakages, and broaden the tax base

What is VAT Fiscalisation?

ELECTRONIC FISCAL DEVICES **EFD's** 9/20/2025

The infographic features a green background with white text. At the top, there are three wavy lines above the title. The title 'What is VAT Fiscalisation?' is in large, bold, white font. Below the title, there is a green banner with the text 'ELECTRONIC FISCAL DEVICES EFD's' and the date '9/20/2025'. To the right of the text, there are images of several electronic devices, including a large calculator-like device and smaller handheld devices.

-  A process ensuring real-time VAT compliance and transaction recording
-  Aims to reduce VAT leakage and enforce accountability
-  Uses digital tools like e-invoicing, POS integration, and data analytics

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What is E-invoicing

- Electronic invoicing or e-Tax invoice refers to the use of electronic systems and processes for generating, issuing, transmitting, and managing tax-related documents, such as invoices, receipts, and other transactional documents.

Fiscalisation and E-invoicing

Feature	E-Invoicing	Fiscalisation
Focus Area	Business-to-business & government sales	Point-of-sale retail transactions
Data Format	Structured digital invoices	Raw transaction logs with fiscal signature
Tech Used	Invoice portals, ERP systems	Certified printers, EBMs, fiscal devices
Main Purpose	Streamline invoicing & tax reporting	Block manipulation of transaction data
Integration	Often integrated with accounting systems	Often embedded in POS systems

THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Benefit for Tax Administration

Real-time VAT data and collection

Reduces Tax Evasion, fraud and underreporting

Enhances compliance monitoring and enforcement

Supports macroeconomic planning with accurate data

Efficient Refund Processing: Accurate invoice data aids faster handling of VAT refunds.

Benefits for Taxpayers

Simplified VAT Filing:
Automated e-invoicing removes manual entry errors and eases filing

Reduced audit risk through transparent records

Digital invoices
Improved Accuracy & Record-Keeping

Faster Refund Claims:
Valid, standardised invoice data leads to quicker refund validation.

Reduced Administrative Burden

Boosted Reputation:
Compliance with digital systems enhances credibility

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Successful Jurisdictions and Their E-Invoicing Models

Country	System Name / Model	Year Implemented	Scope	Key Impact Highlights
Rwanda	EBM 2.0 / Electronic Invoicing	2013 (updated 2020)	B2B, B2C, B2G	+732% VAT collection increase; +346% voluntary registration
South Africa	Peppol-based (planned)	Pilot in 2024	B2B, B2G (future B2C)	VAT fraud reduction goal: ZAR 22–50 billion/year
Brazil	Nota Fiscal Eletrônica (NF-e)	2005	All transactions	Real-time reporting; billions recovered in VAT fraud
Italy	Sistema di Interscambio (Sdi)	2019	B2B, B2C, B2G	€2.2–2.6B VAT fraud reduction; full compliance coverage
India	GSTN e-Invoicing	2020	B2B, B2G, exports	30% error reduction; faster refunds; improved audit trail
Kenya	eTIMS / Tax Invoice Management	2023	B2B, B2G	Real-time reporting; non-compliance blocks refunds

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THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Legal Framework

Section 13A of the VAT Act:

(1) A taxable person who makes a taxable supply shall, in respect of that supply, furnish the purchaser with a tax invoice containing, *inter alia*, the following-

- (a) taxpayer identification number;
- (b) name and address;
- (c) VAT registration number;
- (d) the date of supply;
- (e) name of purchaser or client;
- (f) gross amount of transaction; and
- (g) tax charged and rate supplied.

(2) A tax invoice shall be issued on supply whether or not payment is made at the time of supply

9/20/2025

Section 158 of the Nigeria Tax Act states:

(1) A taxable person making a taxable supply shall implement the fiscalisation system deployed by the Service in accordance with Nigeria Tax Administration Act, 2025.

(2) The fiscalisation system may include fiscal equipment consisting of electronic devices, software solutions or a communication system involving a secured network, or any such combination of the components for electronic invoicing and data transfer as the Service may prescribe or deploy.

Section 23(1) of Nigeria Tax Administration Act: Where the Service deploys an Electronic Fiscal System (EFS), any person making a taxable supply shall use the EFS for recording and reporting all supplies.

Section 104 of NTAA. A taxable person that fails to process a taxable supply through the fiscalisation system is liable to an administrative penalty of 200,000 plus 100% of the tax due, and an interest at the prevailing Central Bank of Nigeria Monetary Policy rate per annum

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Compliance and Regulatory Requirements

Section 23 of the new Nigeria Tax Administration Act requires all taxable supplies to be recorded and reported using the deployed EFS.

Failure, by taxable person, to issue an invoice is an offence and liable upon conviction of 50% of cost of the goods of which no invoice was issued.

VAT Act mandates that a person who makes a taxable supply shall, in respect of that supply, furnish the purchaser with an invoice.

FIRS is empowered to deploy technology to automate the tax administration process including tax assessment and information gathering., provided it gives 30 days notice to the taxpayers



THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Strategic Opportunities



Expanding Nigeria's tax-to-GDP ratio (currently ~10.86%)



Enhanced data analytics for economic forecasting



Positioning Nigeria as a hub for digital tax innovation

Challenges and Considerations



Technology adoption among MSMEs



Initial cost of integration and training



Ensuring internet penetration and access

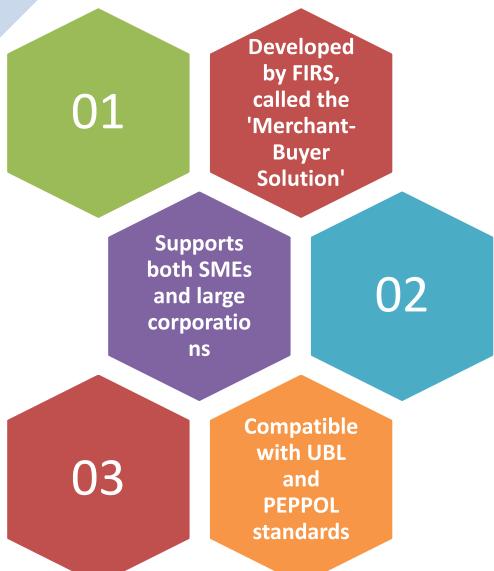


Continuous user support and feedback loops

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FIRS E-Invoicing System 'Merchant-Buyer Solution'



9/20/2025

How the System Works



Businesses issue e-invoices using accounting systems



Invoices are encrypted and signed by FIRS



Delivered via Access Point Providers (APPs)



Trading partners decrypt and validate transactions

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THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Implementation Timeline

Pilot program started with large taxpayers in 2024

Full roll-out: **July**, now November 2025

Others, MSMEs to be integrated in phases

Security & Compliance Features



Advanced encryption safeguards sensitive data



Access restricted to authorised users

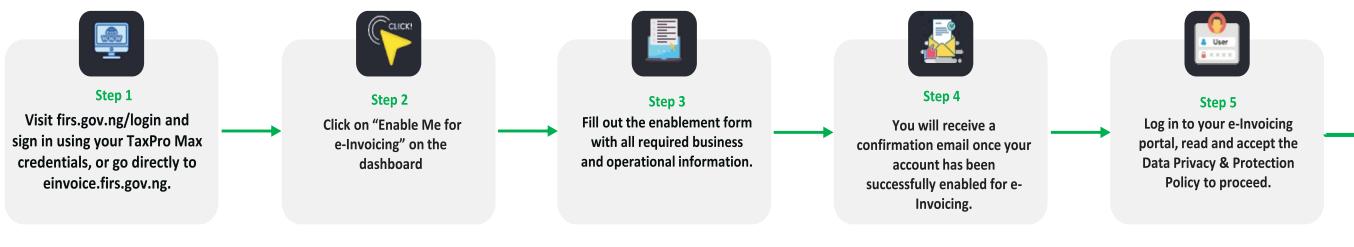


Encourages secure B2B and B2G transactions

9/20/2025

14

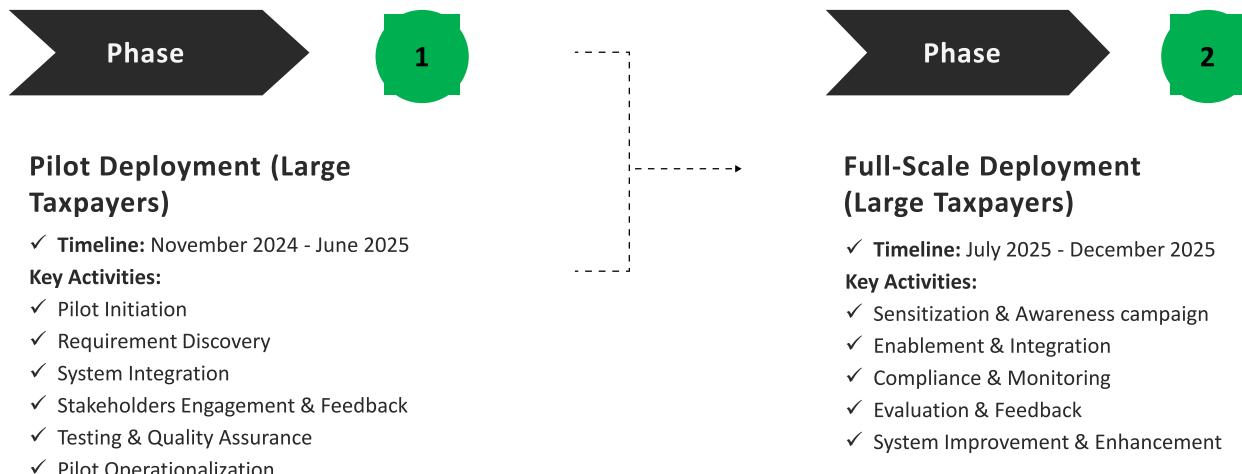
How to Onboard to FIRS MBS





THE SOCIETY OF WOMEN IN TAXATION (SWIT) NATIONAL HOSTS MEMBERS' MONTHLY TECHNICAL SESSIONS AIMED AT INTENSIFYING CAPACITY BUILDING.

Rollout for the Large Taxpayers



Operational Consideration

Rollout Plan for the Large Taxpayers

- 1. November 2024**
 - ✓ Engagement with the selected Large Taxpayers for the pilot phase
 - ✓ Enablement of the selected Taxpayers on the MBS Platform
 - ✓ Evaluation/ readiness of the Taxpayers ERP Systems
- 2. December 2024**
 - ✓ Business System Requirement and Discovery Process
 - ✓ Standardization of invoice Schema for B2C and B2B
 - ✓ Encryption of IRN and QR code generation
 - ✓ MBS Integration with Pilot Access Point Providers
- 3. January 2025**
 - ✓ Taxpayer ERP System Integration with FIRS MBS
 - ✓ Test generation of Invoice and Reporting
 - ✓ Evaluation and Feedback
- 4. February 2025**
 - ✓ Test Invoice transmission and validation
 - ✓ Taxpayers Engagement
 - ✓ Engagement with Tax Consultant
 - ✓ Engagement with OEMs (SAP, Oracle, Microsoft...)
- 5. March 2025**
 - ✓ Feedback Evaluation and System Improvement
 - ✓ System Validation with Large Tax Group
 - ✓ Testing and Quality Assurance
- 6. April-June 2025**
 - ✓ System enhancement and scaling
 - ✓ Taxpayer readiness and enlightenment campaign for Large scale adoption
- 7. July 2025**
 - ✓ Deployment to all Large Taxpayers with annual turnover above 10 billion
 - ✓ Monitoring, Evaluation and Compliance Reporting

Conclusion

VAT fiscalisation and e-invoicing are not just regulatory changes; they are catalysts for modernising Nigeria's tax ecosystem. For taxpayers, they offer a clearer, more streamlined compliance pathway. For tax administrators, they present tools for accurate reporting and reduced leakages.

With proper implementation and collaboration, these reforms can strengthen revenue mobilisation and support sustainable development nationwide.

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .



The National Chairperson,
Dr. Caroline Ndubuisi, FCTI,
the founder of The Edge,
David Seyi Akanbi, PhD
and Oyo State Chapter Coordinator,
Mrs. Olaitan Babatunde, FCTI.

Cross Section of Members
at the Workshop

She noted that the workshop's theme was timely, given the growing role of technology in modern tax systems and economic management.

The workshop featured insightful presentations from seasoned professionals:

1. Dr. David Seyi Akanbi, PhD: Leveraging Advanced Technology for Inclusive Tax Administration and Economic Development
2. Mr. Richard Okunola: Taxation as a Catalyst for Economic Development
3. Mr. Saka Adekunle Aileru: Inclusive Tax Administration: Building Equitable and Accessible Tax
4. Dr. Odunsi Kehinde Ola, PhD: Harnessing Advanced Technologies for Effective Tax Administration

The interactive sessions that followed allowed participants to share practical experiences and propose strategies for improving tax administration through innovation and gender-inclusive approaches.

The event attracted an impressive attendance of over 50 participants, including members of SWIT, representatives of the State Internal Revenue Service, CITN members, and the University of Ibadan Tax Club.

In her closing remarks, the State Coordinator appreciated all participants, speakers, and the National Chairperson for their support and presence, affirming that the workshop had achieved its objectives. She noted that the knowledge shared would go a long way in enhancing professional competence and strengthening the capacity of women in tax practice.

The workshop was widely adjudged a resounding success, setting a benchmark for other state chapters to emulate.

REPORT ON THE ONE-DAY WORKSHOP ORGANIZED BY THE SOCIETY OF WOMEN IN TAXATION AT OYO STATE CHAPTER

The Society of Women in Taxation successfully held a one-day workshop on Wednesday, June 25, 2025 at Oyo state chapter, with the theme "Leveraging Advanced Technologies for Inclusive Tax Administration and Economic Development."

The workshop, an initiative of the SWIT National, was the first of its kind to be hosted by any state chapter, marking a significant milestone for the Chapter. It was held in conjunction with the American Open University (the Edge).

The event took place physically at the American Open University Global Campus, New Bodija, Ibadan, with Virtual Participation. The event was graced by distinguished professionals, tax administrators, and stakeholders from both the public and private sectors.

The National Chairperson of the Society of Women in Taxation, Dr. Caroline Ndubuisi, FCTI, attended the workshop in person, lending the event immense credibility and encouragement.

In her opening remarks, the National Chairperson, Dr. Caroline Ndubuisi, FCTI, congratulated the chapter on the opportunity to host the first one-day workshop.

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .

SOCIETY OF WOMEN IN TAXATION PRESENTS:

One-Day Workshop

THEME:
IMPLEMENTATION OF THE TAX REFORM ACTS IN NIGERIA:
SUGGESTIONS OF PATHWAYS FOR INCREASED REVENUE COLLECTION

10.00 a.m. - 2.00 p.m. | August 9th, 2025. | (PHYSICAL & VIRTUAL)

SPEAKERS

TOPIC: Implementation of the Tax Reform Acts in Nigeria: Suggestions of pathways for increased revenue collection	TOPIC: The role of Dispute Resolution Mechanisms	TOPIC: The Nigeria Tax Reform, key highlights and benefits.	TOPIC: SWIT STRUCTURE: Roles and Responsibilities of Members
Dr. Caroline Ndubisi, FCTI, 6th National Chairperson	Dr. Angela Ndiemeka Okoro, ACTL, State Coordinator, Enugu Chapter	Mrs. Chima Ifeoma Okikechi, ACTL, State Coordinator, Ebonyi Chapter	

VENUE:
Predia Hotel & Suites, Chisimo Ukpaka CI Achara, located in the alluring ambience of Ebano Estate Valley, Enugu.

FEE: #10,000
Account Details:
Name: Society of Women in Taxation
A/C No: 0025636056, GTBank

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She noted that these Acts aim to unify the Nigerian tax system across all states, reflect global trends, promote economic equity, and encourage exportation.

Key Highlights from Opening Remarks:

- **Joint Revenue Board of Nigeria:** Its objectives are to provide a legal framework for harmonizing revenue administration, offer efficient dispute resolution mechanisms, and promote taxpayers' rights.
- **Office of the Tax Ombud:** Appointed by the President with branches in the six geopolitical zones. Their mandate is to review and resolve tax complaints and institute legal proceedings on behalf of taxpayers.
- **Nigeria Revenue Board:** Performs the functions previously held by the Federal Inland Revenue Service (FIRS).
- **Executive Directors:** Appointed by the President to represent each geopolitical zone. Note: The Executive Director must not be from the same state as the Executive Chairman. Their duty is to assess, collect, and account for taxes.
- **Nigeria Tax Administration:** Aims to provide uniform procedures for consistent tax administration, facilitate taxpayer compliance, and optimize tax revenue.

OVERVIEW OF THE NEW TAXACTS

Speaker: Mr. Emmanuel Ekene Nnamani, Chairman, Enugu State Internal Revenue Service
Mr. Nnamani discussed the four new tax laws signed by the National Assembly on June 26, 2025.

The Nigeria Tax Act vs. The Nigeria Tax Administration Act

- **The Nigeria Tax Act:** Specifies all taxable income in Nigeria and applicable exemptions.
- **The Nigeria Tax Administration Act:** Serves as a procedural guide for tax collection. It contains 5 Chapters, 148 Sections, and 5 Schedules.
- **Section 2:** Applies to all persons required by law, including residents and non-residents.
- **Section 3 (Jurisdiction):** The Nigeria Revenue Service has exclusive rights over Withholding Tax and VAT for companies, while State



PICTURE OF SWIT CHAIRPERSON & CHAIRMAN ENUGU STATE IRS MR EMEUAL EKENE NNAMALI, FCTI.

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .



Revenue Services collect for individual enterprises.

- **Section 4 (Tax Identification):** Requires all taxable individuals to have a Tax Identification Number (TIN). Individuals obtain this from the State Revenue Service, while corporate entities obtain it from the Nigeria Revenue Service.
- **Change of Address:** Taxpayers must notify the tax authority of any address change immediately, rather than waiting until a penalty is issued.

Penalties and Compliance (Chapter 2 & Sections 11–33)

- The penalty for non-filing often exceeds the tax payable.
- **Banks as Tax Agents:** Financial institutions must file returns on every new customer and report transactions of ₦25 million and above. Non-compliance may result in the bank being surcharged for the customer's debt.
- **Section 51:** Lists transactions subject to deduction at source.

Joint Revenue Service & Other Provisions

- Includes the Nigeria Revenue Service and State Revenue Services.
- Revenue sharing is based on residency.
- **Section 60:** grants the "Power of Substitution," allowing the Nigeria Revenue Service to ask the State Service to collect on its behalf, and vice versa.
- **Section 69:** Empowers the authority to reward whistleblowers who provide information enhancing revenue generation.
- **Section 71:** Allows the use of technology for information gathering.

Key Changes in the Nigeria Tax Act

- **Benefit in Kind (Section 14):** Assets are

valued at market price; 5% of this value is added to the beneficiary's salary for tax purposes. Similarly, 5% of the value of a residential apartment is added to the salary before assessment.

- **Capital Gains Tax:** No longer a flat 10%. It is now added to the profit and assessed as part of personal income.
- **Stamp Duty:** Individual and lease agreements are only legal if stamped in accordance with Section 121.
- **Pioneer Status:** Replaced by a "Priority Grant." Existing holders will enjoy the status until expiration but cannot renew it.

TAX REFORM HIGHLIGHTS AND BENEFITS

Speaker: Dr. Justina Nnachi (FCTI)

Dr. Nnachi highlighted that the new "Joint Revenue Act" consolidates previous tax laws. A key structural change is the replacement of the FIRS Chairman with a Secretary who manages daily activities.

Key Structures:

- **Tax Ombud:** Head office in the FCT with branches in six geopolitical zones.
- **Nigeria Revenue Service (NRS):** Essentially the former FIRS, but Coordinating Directors have been scrapped. They are replaced by Directors appointed by the President from the six geopolitical zones.

Key Benefits of the 2025 Reform:

1. **Exemptions:** Basic consumables for the poor are now exempted from tax.
2. **Consolidation:** All laws are unified into one Act.
3. **VAT Sharing Formula:**
 - Federal Government: Reduced to 15%
 - State Governments: Increased to 50%
 - Local Governments: 35%
4. **Capital Gains Tax:** Previously 10% on profit from asset sales. Now, it is 30% of the profit for assets above ₦100m, and 20% for those below ₦100m.

Conclusion: These reforms aim to shift the GDP growth rate from 18% over the next three years.

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DISPUTE RESOLUTION IN THE TAX REFORM ACT

Speaker: Barr. Chukuemeka Eze

Barr. Eze emphasized that while it is a citizen's duty to pay tax promptly, they also have a right not to pay more than they earn. He noted that the comprehensive Acts were signed into law by President Ahmed Tinubu on June 26, 2025.

The Need for Dispute Resolution:

Historically, tax collectors focused solely on collection, leading to conflicts. Section 59 of the Tax Reform Act acknowledges that disputes will arise during assessment, collection, and accounting, necessitating representation for the citizenry.

Administrative Dispute Resolution Process:

- Objection:** An aggrieved taxpayer must file an objection/complaint stating the grounds based on the Nigeria Tax Administration Act.
- Resolution:** The NRS or IRS attempts an amicable resolution. The authority must respond within 60 days; otherwise, the taxpayer's objection stands.
- Legal Recourse:** Effective January 1st, court orders will move from Magistrate Courts to the High Court or Federal High Court.
- Appeal:** To proceed to the Appeal Court, the taxpayer must deposit 20% of the disputed sum.

Role of the Office of Tax Ombud (OTO):

- The OTO acts as a mediator.
- They can stop the Tax Authority from sealing a shop/company if the case has not yet gone to court.
- If the Tax Authority has already initiated legal action, the OTO cannot intervene.

SWIT STRUCTURE, ROLE, AND RESPONSIBILITIES

Speaker: Dr. Bosede F. Ikhano, 5th National Chairperson, SWIT

Dr. Ikhano expressed appreciation to the 6th National Chairperson, Dr. Caroline M. Ndubuisi, for the opportunity to present.

Overview & History:

- SWIT was inaugurated on May 7, 2010, at ICC Abuja, with Dr. Justina Okororo as the pioneer National Chairperson.

- The concept originated with Mrs. Adebimpe Balogun (1st Female & 5th President of CITN) during her tenure (2001–2003).
- The dream was realized during the tenure of Prince Razak Adekunle (CITN President), mirroring the structure of SWAN in ICAN.
- Past Chairpersons:**
 - Barr. Ezinwa Okoroafor (2nd, 2015–2019)
 - Haj. Kudirat Abdulhamid (3rd, 2019–2021)
 - Dr. Ruth Adimula (4th, 2021–2023)
 - Dr. Bosede F. Ikhano (5th, 2023–2025)
 - Dr. Caroline M. Ndubuisi (Current/6th Chairperson)

Membership: Must be a member of CITN.

Objectives:

- Protect the charter, status, and interests of female members of the Institute.
- Encourage women entering the taxation profession and promote continuous education.
- Undertake projects enhancing the image of women in the profession.
- Conduct tax awareness campaigns to foster inclusiveness.

SWIT Mandate:

- Vision:** To become a leading professional association empowering women in taxation, driving gender-inclusive tax policies, and fostering leadership.
- Mission:** To build a society that promotes the interests of women in taxation regarding policies, laws, and practices.
- Core Values:** Service, Teamwork, Excellence, Professionalism.
- Motto:** Integrity and Service.

Roles & Responsibilities:

- Create a policy advocacy unit to analyze policy development.
- Commission research projects.
- Members must understand their roles, show readiness to serve, and be available to make an impact.

Dress Code: Plain black suit or corporate dress with the customized hat, muffler, or sash.

Conclusion:

The speaker advocated for holding town hall meetings, building financial independence, leveraging technology, recognizing excellence, and

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .

One-Day Workshop

THEME:
Enhancing Economic Development and Sustainability in Nigeria Through Effective Taxation

July 21, 2025. 10.00 a.m. - 2.00 p.m. Bezaleel Hall, House of Assembly Road, Off Udo Udoma Avenue, Uyo, Akwa Ibom State. (PHYSICAL & VIRTUAL)

Registration link: <https://bit.ly/swituyo2025>

This workshop brings leaders, policymakers, and professionals together to explore how effective taxation can fuel inclusive growth and sustainable economic development in Nigeria.

S P E A K E R S

Speaker portraits and their topics:

- WENDELE ODEPEDE, ENTHUSIASM, AWARENESS, AND OPPORTUNITIES FOR ECONOMIC GROWTH
- PROFESSOR EMMANUEL EDOHIRE
- PROF(MR) IMABOROG ANDREW ESSIEN, ACA, ACT
- Dr. Babatunde Oluwalana, Chairman, Leadership Academy
- ENGR. NELIA THOMAS WILFRED, FCTI, COORDINATOR, AKWA IBOM STATE CHAPTER
- Caroline Ndubuisi, PhD, FCTI, 6th National Chairperson

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efficiency.

At the end of deliberations, participants resolved to implement the insights gained to strengthen Nigeria's taxation system, foster accountability, improve voluntary compliance, and promote sustainable economic growth.

Introduction

The Society of Women in Taxation (SWIT), an affiliate of the Chartered Institute of Taxation of Nigeria (CITN), continues to demonstrate its commitment to professional development and national economic discourse. In line with its mandate to empower women professionals and promote sound tax practices, the Akwa Ibom Chapter convened a one-day hybrid workshop attended by participants from across the state and beyond.

In her opening remarks, the 6th National Chairperson of SWIT, Dr. Caroline Ndubuisi FCTI, encouraged women to continue breaking professional barriers and to uphold excellence and integrity in all their endeavors. She noted that the theme of the workshop was both timely and relevant, considering the current drive for economic diversification and fiscal sustainability in Nigeria.

Purpose of the Workshop

The primary objectives of the workshop were to:

- Examine how effective taxation can enhance economic development and sustainability in Nigeria.
- Identify challenges and opportunities within the country's taxation system.
- Discuss the roles and responsibilities of key stakeholders in the implementation of new

REPORT ON THE ONE-DAY WORKSHOP ORGANIZED BY THE SOCIETY OF WOMEN IN TAXATION AT AKWA IBOM STATE CHAPTER

DATE: 21ST JULY 2025

Executive Summary

The Society of Women in Taxation (SWIT), Akwa Ibom State Chapter, organized a hybrid one-day workshop on Monday, July 21, 2025, at Bazaleel Hall, House of Assembly Road, Off Udo Udoma Avenue, Uyo. The workshop, themed "Enhancing Economic Development and Sustainability in Nigeria through Effective Taxation," brought together distinguished professionals, scholars, and policymakers in the field of taxation and finance.

The event featured presentations from seasoned resource persons who examined taxation as a strategic tool for national development, explored stakeholder roles in implementing new tax laws, discussed lifestyle factors in cancer prevention, and highlighted the importance of leadership and problem-solving in advancing professional

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .



tax laws.

- Create awareness on lifestyle and health factors that impact productivity and wellbeing. Strengthen leadership and problem-solving capacities among professionals, particularly women in taxation.

Opening Session

The 17th President of the Chartered Institute of Taxation of Nigeria (CITN), Mr. Innocent Ohagwa (FCTI), delivered the welcome address, commending SWIT Akwa Ibom for organizing a program of such national relevance. He emphasized that the knowledge shared at the workshop would contribute immensely to capacity building and enhance the professionalism of tax practitioners.

Technical Presentations

Harnessing Taxation for Economic Development: Opportunities and Challenges

Presenter: Mr. Mike Etefia (FCA, ACTI), representing Sir Okon Okon (FCTI, HCIB, FICA,

KMI), Chairman, Akwa Ibom State Internal Revenue Service (AKIRS).

Mr. Etefia delivered an in-depth presentation on taxation as a driver of economic growth, examining Nigeria's current tax landscape and highlighting opportunities for reform.

He stressed that taxation must evolve from being revenue-centric to development-focused, linking tax collection to visible public benefits.

Key opportunities identified included broadening the tax base, reforming tax incentives, leveraging technology, and promoting regional integration.

He also outlined major constraints—such as administrative inefficiencies, governance challenges, and socio-cultural factors—and proposed actionable reforms for short-, medium-, and long-term implementation.

The Role of Stakeholders in Effective Implementation of the New Tax Laws

Presenter: Professor Emmanuel E. Daferifhe (Ph.D., FCA, FIIA, FIASR)

DR. CAROLINE NDUBUISI, FCTI, 6TH NATIONAL CHAIRPERSON EMBARKED ON TAX ADVOCACY CHAMPAIGN THROUGH ONE DAY WORKSHOP PROGRAMME IN CONJUNCTION WITH CHAPTERS .



Professor Daferifhe analyzed the dynamics of Nigeria's tax reforms and their implications for economic stability. He noted that Nigeria's tax-to-GDP ratio remains below 10%, far less than the African average, largely due to overdependence on oil revenue.

He explained the key features of the new tax laws, including higher capital gains tax, exemption thresholds for small companies, and the establishment of the Tax Ombuds Office.

The presentation emphasized the collaborative roles of government agencies, compliance teams, and businesses in achieving effective implementation. Professor Daferifhe concluded by identifying economic stability as the ultimate goal of tax reform—anchored on fiscal discipline, productivity, and quality service delivery.

The Role of Lifestyle Factors in Cancer Prevention

Presenter: Pst. (Mrs.) Imaobong Andrew-Essien (ACA, ACTI)

In a compelling and health-focused session, Mrs. Andrew-Essien drew a parallel between taxation and human health, noting that just as cancer disrupts the body's harmony, ineffective taxation disrupts economic growth.

She demystified cancer as a disease of uncontrolled cell growth and emphasized preventive measures through lifestyle modification, balanced dieting, exercise, and regular medical screening.

She reminded participants that "it is only the living that pays tax," calling on all to adopt healthier habits

for longer, more productive lives.

Identification to Execution: Leading Teams Through Problem Solving

Presenter: Dr. Eunice Thomas

Dr. Thomas explored leadership and problem-solving strategies, describing problems as puzzles, mysteries, or paradoxes that leaders must skillfully navigate.

She underscored the importance of time management, teamwork, and emotional intelligence in leadership, while warning against the consequences of poor decision-making, such as low productivity and loss of trust.

Her presentation challenged participants to view every challenge as an opportunity for growth and innovation.

Conclusion

The workshop provided participants with valuable insights into the interplay between taxation, leadership, and national development. It reinforced the need for strategic tax reforms, inter-agency collaboration, and continuous education among tax professionals.

Participants resolved to apply the lessons learned to strengthen tax administration in Nigeria, promote voluntary compliance, and enhance transparency and accountability in revenue management.

In conclusion, the State Coordinator Dcns Stella Thomas FCTI gave a vote of thanks, appreciating God for the successful programme and also thanking those in attendance and the sponsors of the program. She ended the program with a closing prayer.

SWIT LEADERSHIP LED BY DR. CAROLINE NDUBUISI, FCTI MEETS STAKEHOLDERS: FOSTERING COLLABORATIONS AND GROWTH



The 6th National Chairperson led Past SWIT Leaders, EXCOs and Members in Abuja on a courtesy visit to the Executive Secretary, National Assembly Library Trust Fund, **Rt. Hon. Henry Nwawuba** to discuss possible areas of collaborating with his office in advancing the goal of SWIT.

This courtesy call was also part of the Leadership Strategic plan of SWIT in advancing the Vision and Mission of the Society in the areas of visibility and collaboration.

The outing was very productive as the Executive Secretary and his team committed to their support and collaboration with the leadership of SWIT in delivering our mandate.

The 6th National Person Dr. Caroline Ndubuisi, FCTI, National Chairperson (SWIT), Coordinator of Ebonyi Chapter and Executive Committee members paid courtesy visit to the Hon Commissioner for Finance and Economic Matters Ebonyi State on 8th August 2025.



SWIT CHAPTERS ACTIVITIES

LAGOS STATE CHAPTER

Society of Women in Taxation (SWIT), Lagos State Chapter;

Invesiture of the 6th State Coordinator Mrs Jennifer Omotayo Gbalajobi FCTI, and Inauguration of the 2025/2026 Executive Committee.



Date: Saturday,

2nd August, 2025

Time : 12:00 PM

Venue: The Event Center, Block 1, Block B, Hakeem Balogun Street, Off Cadbury Road, Agidingbi, Ikeja, Lagos.



OPENING REMARKS

In keeping with the Society's tradition of excellence and professional distinction, the Lagos State Chapter of the Society of Women in Taxation hosted the 6th Investiture Ceremony of its Coordinator alongside the inauguration of its Executive Committee. The occasion was marked by elegance, precision, and a celebration of leadership, attracting eminent personalities within and beyond the taxation profession. As the Publicity & Publications Officer, my role was to ensure that the significance, prestige, and vibrancy of this landmark event were effectively communicated before, during, and after its execution, a goal we achieved with commendable results.

PURPOSE OF THE EVENT

The event served to formally invest the 6th Coordinator of the Society of Women in Taxation, Lagos State Chapter, and inaugurate the Executive Committee of the Chapter. It was a symbolic moment of leadership transition, renewal, and reaffirmation of the Society's commitment to advancing the cause of women in taxation.

PUBLICITY EFFORTS

A multi-platform publicity campaign was implemented, leveraging WhatsApp, Instagram, Facebook, and Telegram broadcasts. Complementary efforts included the distribution of physical and virtual letters, as well as email outreach to relevant networks and stakeholders. Publicity commenced between April and May and continued until the day of the event. Notably, the National Body of SWIT and the Chartered Institute of Taxation of Nigeria (CITN) National provided significant support in amplifying event visibility.

HIGHLIGHTS OF THE EVENT

The day's most defining moments included:

- The inauguration of the 6th Coordinator of SWIT Lagos Chapter.
- The formal swearing-in of the newly appointed Executive Committee.
- Administration of the Oath of Office to the leadership team.
- A keynote address delivered by *Dr. Folashade Adunni Coker, which provided both insight and inspiration to attendees

SPECIAL GUESTS AND DIGNITARIES

The ceremony was graced by distinguished personalities, including:

- Mr Innocent Ohagwa, FCTI – President, Chartered Institute of Taxation of Nigeria (CITN), represented by *Dr. Mrs. Caroline Ndubuisi, FCTI*, National Chairperson, SWIT.
- Other eminent guests and professional leaders, Executive Chairman of LIRS represented by Dr. Folashade Adunni Coker, Dr. Mrs. Abiodun Afolabi Executive Director Transmisión Company of Nigeria, Past President Prince Rasaq Quadri and a host of other





ATTENDANCE

The event recorded an impressive attendance of approximately *300 participants*, comprising members, dignitaries, invited guests, and stakeholders in the taxation industry.

PUBLICATIONS PRODUCED

A comprehensive event brochure was produced, featuring the programme of events, keynote speeches, congratulatory messages, and goodwill advertisements from stakeholders.

IMPACT AND FEEDBACK

The event received overwhelmingly positive feedback from attendees, many of whom expressed satisfaction with the organisation, hospitality, and content of the programme. Social media platforms buzzed with pictures, videos, and testimonials for several days after the ceremony, amplifying the visibility and prestige of SWIT Lagos Chapter.

CONCLUSION

In all ramifications, the 6th Investiture and Inauguration Ceremony of SWIT Lagos State Chapter was a resounding success, a testament to collaborative effort, effective communication, and a shared vision for professional growth. It reinforced the Society's standing as a vibrant, progressive, and influential body within Nigeria's taxation landscape.

**REPORT ON THE CAPACITY-BUILDING WORKSHOP ON
FACILITATING TAX-FOR-SERVICE AGREEMENTS FOR
MARKET GROUPS AND CSOs IN IGBOGBO-BAYEKU LCDA,
IKORODU, LAGOS STATE**

Date: 17th September 2025

Venue: Council Hall, Igbogbo-Bayeku LCDA, Ikorodu, Lagos State

Organizers: Tax Justice Advocacy (TJA), in collaboration with Igbogbo-Bayeku LCDA, the Society of Women in Taxation (SWIT), and the Association of Nigerian Women Business Network (ANWBN)

SWIT Representatives: Oke Oluwaseun Bernardine (representing the SC, Jennifer Gbalajobi, FCTI) and Mrs. Funmi Maxwead

EXECUTIVE SUMMARY

The one-day capacity-building workshop was convened to strengthen local participation in fiscal governance through Tax-for-Service (T4S) Agreements, linking taxation with community service delivery. The event brought together representatives from LIRS, Igbogbo-Bayeku LCDA, SWIT, ANWBN, and various market and civil society groups.

The session enhanced participants' understanding of Nigeria's ongoing tax reforms and their implications for local government financing, accountability, and service delivery.

SWIT Lagos played a strategic role by facilitating key sessions and promoting gender-responsive engagement in local tax administration.



OBJECTIVES

The workshop was designed to:

- i. Sensitize market groups and CSOs on their tax rights, obligations, and administrative processes.
- ii. Improve understanding of tax policies and Tax-for-Service (T4S) frameworks as accountability tools.
- iii. Strengthen the capacity of CSOs and market groups to engage effectively with local tax authorities.
- iv. Promote collaboration among LGAs, CSOs, and tax administrators for transparency and efficient service delivery.

SESSION OVERVIEW

The program commenced at 11:00 a.m. with arrival, registration, and introductions.

Oke Oluwaseun Bernardine, representing the State Chairperson, Jennifer Gbalajobi, FCTI delivered the opening remark on behalf of the SWIT Lagos State Chairperson (SC).

In her remarks, she emphasized the significance of empowering grassroots actors with tax knowledge to enhance service delivery and accountability. She reiterated SWIT's commitment to advancing tax justice, transparency, and gender inclusion in fiscal governance.

Goodwill messages followed from LIRS, Igbogbo-Bayeku LCDA, ANWBN, and other partner organizations, highlighting the importance of collaboration in deepening tax awareness at the local level.

Facilitation Session:

Bernardine facilitated a presentation titled:

“Implications of the Nigerian Tax Reforms for Local Governments.”

She was accompanied by Mrs. Funmi Maxwead, who addressed participants' technical questions during the interactive session, supported by Bernardine.

The presentation focused on key aspects of the ongoing tax reforms, including:

- ❖ Revised distribution of VAT and EMTL sharing formula, with Local Governments now entitled to 35% allocation.
- ❖ Establishment of Local Government Revenue Committees to enhance fiscal efficiency.
- ❖ Digitalization initiatives such as e-invoicing and focalization to improve revenue tracking.
- ❖ The need to phase out nuisance levies and strengthen accountability mechanisms.

The session underscored the critical role of Local Governments as the service delivery arm of government and the importance of aligning tax reforms with community needs.

Participants engaged actively, identifying key local priorities: including market infrastructure, sanitation, and waste management which could form the foundation for future Charters of Demands between the LCDA and community groups.

KEY OUTCOMES

- ❖ Improved understanding of Nigeria's tax reform framework among grassroots stakeholders.
- ❖ Strengthened collaboration between SWIT, ANWBN, Tax Justice Advocacy, and LIRS.
- ❖ Recognition of the role of Tax-for-Service Agreements in promoting transparency and accountability.
- ❖ Increased commitment from local actors to integrate gender and inclusivity into tax engagement.
- ❖ Enhanced visibility of SWIT Lagos as a credible partner in advancing tax justice and fiscal reforms.

Observations

- ❖ Participants displayed a high level of enthusiasm and readiness to engage with tax authorities.
- ❖ The workshop demonstrated the effectiveness of participatory advocacy at the grassroots level.

- ❖ Limited access to digital tools at local government offices may hinder reform implementation if not addressed.

Recommendations

- i. Sustain follow-up engagements with the Igbogbo-Bayeku LCDA to institutionalize the Tax-for-Service framework.
- ii. Expand the sensitization initiative to other LCDAs within Lagos State through SWIT and partner organizations.
- iii. Promote digital capacity-building for local government tax officers and CSOs.
- iv. Continue collaboration between SWIT, ANWBN, and TJA to drive inclusive fiscal governance.
- v. Document and publicize success stories from this workshop to promote replication and stakeholder buy-in.

Conclusion

The workshop achieved its objectives by promoting awareness of tax reforms, fostering collaboration among stakeholders, and reinforcing the link between taxation and service delivery.

SWIT Lagos, represented by Oke Oluwaseun Bernardine and Mrs. Funmi Maxwead, made significant contributions through facilitation, technical support, and advocacy. Their participation highlighted SWIT's ongoing

leadership in driving inclusive, transparent, and accountable tax systems in Lagos State.

SWIT BAYELSA STATE CHAPTER

BAYELSA STATE CHAPTER**SOCIETY OF WOMEN IN TAXATION (SWIT), BAYELSA STATE CHAPTER FOR THE MONTH OF JULY 2025**

Theme : Membership drive

Date: July 13th 2025

The Society of women in taxation conducted a Membership drive ,visited the Anan Bayelsa State Chapter, the Aim of the Drive was to increase SWIT Engagement, Create more Awareness about CITN and SWIT in Bayelsa State and to Grow the membership base ,the Drive was a huge success.



THEME: MARKET SENSITIZATION ON YOUR BUSINESS ENVIRONMENT YOUR RESPONSIBILITY, AND STAMP DUTY AWARENESS

Date: 21st August 2025.

Venue: Opolo Market Bayelsa State

The report summarizes the activity conducted by (SWIT) Bayelsa State Chapter in collaboration with the Bayelsa State board of internal REVENUE on the 21st August 2025 at Opolo Market.

The main objective was to create Awareness on the importance of paying Tax and Stamp Duty to raise awareness about market dynamics and current trends and to get feedback from the market women.

CONCLUSION: the Market sensitization programme was a significant step towards building an informed and responsive market system.



THEME: SOCIAL MEDIA ENGINES LOW-COST TOOLS FOR MAXIMUM IMPACT

Date: 30th September 2025

Venue: CITN Secretariat Opolo Yenagoa Bayelsa State

The program was held on the 30th of September at the district secretariat and the program help members to know more about social media space and also how to create their own Facebook page, Instagram and Twitter and order important information's from social media.

The program was a huge success.



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BENUE STATE CHAPTER ACTIVITIES

INVESTITURE AND SWEARING-IN OF EXECUTIVES

INTRODUCTION

INTRODUCTION

The Society of Women in Taxation (SWIT) Benue State Chapter kicked off its 2025 activities with a meeting of its newly elected executives. The chapter then held an investiture ceremony for its new Coordinator, Mrs. Rose Mwuese Bem-Ugoh, and her Executive Committee on August 29, 2025, marking the start of a new era for the chapter focused on professional development, advocacy, and collaboration.

INVESTITURE AND SWEARING-IN OF EXECUTIVES

The SWIT Benue State Chapter held its investiture ceremony on August 29, 2025, at Smileview Hotel Hall, Father Hunter Street, Nyiman, Makurdi, where Dr. Caroline. Ndubuisi FCTI, the National Chairperson of SWIT, was accompanied by the Immediate Past National Chairperson, Dr. (Mrs.) Bosede Ikhanoba; and other dignitaries were in attendance.



Cultural troupe welcoming the National Chairperson and her entourage during her official visit for the investiture of the Benue State Coordinator.



Mrs. Rose Mwuese Bem-Ugoh – Benue State Coordinator being decorated with signal of office by the National Chairperson, the National IPC and Benue State IPC while other dignitaries watched.



Newly Elected Executives of SWIT Benue Chapter were taken oath during their inauguration.

SWIT BENUE STATE EXECUTIVE COMMITTEE MEMBERS ARE:

1. Mrs. Rose Mwuese Bem-Ugoh – Coordinator
2. Mrs. Aluashima Adedzwa – Vice Coordinator
3. Mrs. Lucia Annume – Deputy Vice Coordinator
4. Mrs. Ene Adoyi – Secretary General
5. Mrs. Joy Dajili – Assistant General Secretary
6. Mrs. Comfort Ayantse – Financial Secretary
7. Mrs. Lydia Ameh – Treasurer
8. Mrs. Zainab Kohol – Publicity & Publication Secretary
9. Mrs. Cordelia Ayihe – Membership Secretary
10. Madam Shivarae Kondoun – Immediate Past Coordinator (IPC)
11. Mrs. Eunice Iyorchor – Ex-Officio 1
12. Mrs. Roselynda Ben-Ikwue – Ex-Officio 2

Courtesy Visit and Sensitization Program by SWIT Benue State

The chapter then paid a courtesy visit to the Benue State Internal Revenue Service (BIRS) on September 29, 2025, and conducted a sensitization program for female BIRS staff on the benefits of joining CITN and SWIT. The program aimed to strengthen collaboration, promote goodwill, and empower female tax professionals. It received positive feedback from participants.

The SWIT Benue State Chapter concluded its activities with a successful courtesy visit to BIRS, receiving commendation from the BIRS, Chairman Mr. Joseph Kwaghgbia for its efforts in promoting women in taxation. The chapter expressed gratitude to its leadership and partners,



Courtesy Visit and Sensitization Program by SWIT Benue State to Benue State Internal Revenue Service.(BIRS)



SWIT ANAMBRA STATE CHAPTER

THE INVESTITURE OF ESEOSA MBACHU, FCTI AS THE 2ND STATE COORDINATOR AND INAUGURATION OF THE 2025–2026 EXECUTIVE COMMITTEE

Date: Wednesday, August 6th, 2025

Venue: Best Western Meloch Hotel, Ifite, Awka, Anambra State

Time: 11:00 a.m.

The **Society of Women in Taxation (SWIT) Anambra State Chapter** held a **glamorous and memorable Investiture Ceremony** on **Wednesday, August 6th, 2025**, at **Best Western Meloch Hotel, Awka**, to formally install **Eseosa Mbachu, ACTI**, as the **2nd State Coordinator**, and inaugurate the **2025–2026 Executive Committee**.

The event, chaired by **Prof. Eugene Nwadialor**, Vice Chancellor, **Tansian University**, was graced by an array of distinguished personalities, including the **Auditor-General of Anambra State**, the **Auditor-General for Local Governments**, the **Chairman of APBN Anambra Chapter**, the **Tax Controller, FIRS Awka**, as well as friends, family members, students from **Chukwuemeka Odumegwu Ojukwu University (COOU)**, and other guests who came to celebrate with SWIT.

The **Special Guest of Honour, Chief Dr. Greg Ezeilo**, Executive Chairman of **AIRS**, was ably represented by **Mr. Francis Ezenwa**, who reaffirmed AIRS's support for SWIT's tax enlightenment mission. The **Royal Father of the Day, Ichie Ifeayorochukwu Mbachu**, offered royal blessings, while a. **Prof. Nkechi Theresa Ofor** delivered an inspiring lecture on women's empowerment and tax leadership.

The atmosphere was radiant as **SWIT Queens appeared in breathtaking elegance**, reflecting beauty, confidence, and

SWIT ANAMBRA STATE CHAPTER



professionalism. Guests were thrilled by the **Salvation Army Live Band**, which added colour and joy to the occasion.

The event was truly **glamorous, impactful, and inspiring** a perfect celebration of leadership, purpose, and the dynamic spirit of **SWIT Anambra**.

SWIT Anambra/AIRS Documentary Engagement on National Tax Debate

Date: 29th August 2025

The Society of Women in Taxation (SWIT), Anambra State Chapter, participated in a documentary session featuring the Chairman of Anambra State Internal Revenue Service (AIRS) and the 1st Runner-up of the 2025 National Tax Debate.

The engagement highlighted the role of SWIT in promoting tax education, professionalism, and collaboration with key stakeholders in the state's tax ecosystem. It also celebrated the outstanding performance of Anambra's representative at the National Tax Debate, showcasing the state's commitment to excellence in tax advocacy.

The documentary provided visibility for SWIT Anambra's initiatives and strengthened its partnership with AIRS in driving voluntary tax compliance and women's active involvement in taxation.

SWIT ANAMBRA STATE CHAPTER

Physical Meeting and Health Talk

Date: Friday, 26th September 2025, at 210 Zik's Avenue, Awka. Report on SWIT Anambra September Physical Meeting & Health Talk

The Society of Women in Taxation (SWIT), Anambra State Chapter, held its September Physical Meeting and Health Talk on Friday, 26th September 2025, at 210 Zik's Avenue, Awka.

It was a valuable opportunity for members to reconnect physically after a long period of online engagements. The gathering also provided updates on chapter activities, progress on the action plan, and space for collective discussions. Beyond this, it was a refreshing moment of networking, bonding, and strengthening professional ties.

The highlight of the day was the Health Talk on "Healthy Living for the Professional Woman", delivered by Lady Violet Chidinma. She enlightened participants on the importance of proper nutrition, regular exercise, and mental wellness in sustaining a balanced and impactful professional life. The session was interactive, inspiring, and highly beneficial, leaving members motivated to adopt healthier lifestyle practices.

The lunch and other refreshments were graciously sponsored by the State Coordinator, Eseosa Mbachu, ACTI, for which members expressed heartfelt appreciation.



In all, the September Physical Meeting was a wonderful and impactful success, further reinforcing SWIT Anambra's commitment to building healthier, stronger, and more influential women in taxation.

ONDO STATE CHAPTER ACTIVITIES

SWIT Ondo State Chapter Empowers Young Minds with 'Catch Them Young' Tax Enlightenment Programme.

On October 24, 2025, the Society of Women in Taxation (SWIT) Ondo State Chapter successfully organized a tax enlightenment program at African Church Comprehensive High School, Alagbaka, Akure. The 'Catch Them Young' initiative aims to educate students on the importance of taxation and its role in the development of the nation.

Led by Mrs. Yetunde Ajomole, Ondo State SWIT Coordinator, and six executive members. The turnout was quite impressive. We had in attendance about 1,500 students and 20 teachers approximately. There was presentation of gifts to the School Principal. The students were encouraged to become tax professionals in the future. Three of the SSS 3 students indicated interest in becoming tax professionals/ practitioners in the future and cash gifts were given to the three students to further motivate them. The event fulfilled its intended impact, which is to empower young minds with valuable knowledge on taxation.

My heartfelt appreciation goes to Dr. Caroline Ndubuisi, FCT, our National Chairperson SWIT, and Exco Members for the opportunity to serve. Together, we're making a difference in the tax space!"



DELTA STATE CHAPTER ACTIVITIES

TAX AWARENESS/SENSITIZATION CAMPAIGN TO AGBARHO MARKET.

The Society of Women in Taxation (SWIT) made history by organizing a successful Tax Awareness/Sensitization Campaign at Agbarho Market, with the theme "Simple Tax, Big Benefits." We were warmly received by the President General of the Community and Agbarho Market Women Exco, who facilitated our engagement with market stakeholders.

The Women were encouraged to pay their taxes regularly and promptly to support our Amiable Governor, His Excellency, Rt Hon. Elder Sheriff Oborevwori and our amazing Executive Chairman Hon. Chief Solomon Ighrakpata in building a stronger Delta.

The event drew a large crowd, who demonstrated keen interest in the topic. A lively question-and-answer session ensued, followed by a gift presentation to lucky winners.



SWIT DELTA/ENUGU STATE CHAPTER

SWIT DELTA STATE CHAPTER WOMEN WON FOOTBALL TOURNAMENT

Society of Women in Taxation (SWIT), Delta State Chapter is the WINNER of the 3rd Football Tournament Female League organised by All Professional Bodies of Nigeria (APBN), 6th September, 2025 @ Fupre Sport Complex, Effurun, Delta State.



ENUGU STATE CHAPTER ACTIVITIES

Membership Drive and Courtesy Visit to NYSC Director in Enugu:

NYSC Director Enugu, Mrs. Awolola Oluwakemi, received a courtesy visit from members of SWIT Enugu Chapter, engaging with staff and corps members. She welcomed the interaction, seeing it as a chance to offer mentorship and guidance to the corps members.

In an address by SWIT to NYSC Corps members at Udi Camp, she encouraged them to join CITN and become part of the Enugu Chapter SWIT community.



SWIT ENUGU/CROSS RIVER STATE CHAPTER

Award Recognition

Award recognition to our exceptional National Chairperson, Dr Caroline Ndubuisi, FCTI, for her outstanding contributions.



CROSS RIVER STATE CHAPTER

SWIT Cross River Chapter visited Etim Edem Market to educate over 150 traders on their tax rights and responsibilities. The traders were grateful for the enlightenment, especially on issues like merging tax identification numbers and objecting to excessive tax liabilities.



INVESTITURE OF THE SWIT KWARA CHAPTER 4TH STATE COORDINATOR AND INAUGURATION OF EXECUTIVES

On August 16, 2025, at Rotana Hotel, Ilorin, Prof. Khadijat Adenola Yahaya was officially inaugurated as the 4th Coordinator of the Society of Women in Taxation (SWIT), Kwara Chapter.

The Ceremony, chaired by the Executive Governor of Kwara State, Mallam AbdulRahman AbdulRazaq, CON, who was represented by the Honourable Commissioner of Finance, Dr. Hauwa Nuru, brought together distinguished tax administrators, accountants, academics and dignitaries. They include the Executive Chairman of the Kwara State Internal Revenue Service (KW-IRS), Mrs Shade Omoniyi, ACTI, ably represented by the Director, Income Tax, Mr Shehu Usman, ACTI.

Prof Yahaya and other executives were inaugurated by Dr. Caroline M. Ndubusi, the SWIT National Chairperson, who congratulated the new State Coordinator and encouraged the new executive team to elevate the Chapter's impact.

Accepting the role with humility and vision, Prof. Yahaya pledged to enhance professional training and boost membership for greater service delivery.



SWIT KWARA PARTICIPATES IN KWASU TAX CONFERENCE 2.0

The State Coordinator of the Society of Women in Taxation (SWIT), Kwara State Chapter, Prof. Khadijat Adenola Yahaya served as a panelist at the KWASU Tax Conference 2.0, held on Wednesday, July 9, 2025, at Kwara State University, Malete. Themed “Reimagining Tax Education: Raising a Generation of Tax-Smart Students,” the conference aimed to bridge the gap between tax theory and practical application among young people and aspiring tax professionals.

Representing SWIT Kwara with excellence, the State Coordinator participated in the panel session alongside other seasoned professionals. She addressed common misconceptions about taxation, offering clear explanations on the meaning of tax, its uses, who is responsible for collection, exemptions, and the civic importance of tax compliance.

Prof. Yahaya emphasized that taxation is a civic duty required of all working citizens, including remote workers and digital business owners, urging the youth to imbibe a tax-conscious mindset and champion voluntary tax compliance as responsible citizens.

In recognition of her insightful contribution, an award was presented to the SWIT Kwara Coordinator by the

SWIT KWARA STATE CHAPTER



SWIT Kwara Chapter with Dignitaries at the event

organizers. Her participation further positioned SWIT as a key stakeholder in tax education and advocacy across educational institutions in Kwara State.



Presentation of Award to the SWIT Coordinator, Kwara Chapter

SWIT KWARA STATE CHAPTER

VISITS TO VARIOUS STAKEHOLDERS IN THE STATE

SWIT Kwara Chapter, led by the State Coordinator, Prof. Khadijat Adenola Yahaya has visited several stakeholders to build cordial relationship with them, discuss on how they can support SWIT financially and morally, invite them to our programmes such as the investiture of the State Coordinator and swearing in of the Executive Committee.

The visits were always welcomed by our stakeholders with open doors and warm reception. The engagements yielded very positive outcomes including assurances of attendance and promises of full support towards Chapter activities. In fact, the Chapter was able to secure support through the provision of a hall at the Ministry for some of her activities.

SWIT Kwara appreciates these organizations for their warm reception and commitment to women in taxation. These visits are part of a series of engagements with stakeholders as the Executives deepen relationships and mobilizes support for its vision. The Chapter looks forward to more engagements as well as continuous mutually beneficial relationship with stakeholders.



Kwara State Accountant General, Alhaji Abdulganiyu Sani, FCA



Visit to Honourable Commissioner, Kwara State Ministry of Finance, Dr Hawau Nuru, ACTI

RADIO PROGRAM IN COLLABORATION WITH BRAIN BUILDERS YOUTH DEVELOPMENT INITIATIVES (BBYDI)

As part of her Action Plan SWIT Kwara in collaboration with Brain Builders Youth Development Initiatives (BBYDI), an NGO, is airing a tax focused Radio Program. The programme aims to improve public knowledge on taxation, enhance tax compliance in the State and contribute to sensitization on the new tax reform.

Titled Tax Time Kwara – Empowering Citizens through Awareness, the programme airs on a far reaching radio station in Kwara on a bi-weekly basis. It features tax administrators, practitioners and experts including the SWIT Coordinator, Kwara Chapter, Prof Khadijat Adenola Yahaya as Guest with various enlightening topics for each episode.

Topics that have aired include the breakdown of the new tax laws, key changes and benefits among others. This programme is in line with the Society's objective to arrange tax awareness campaigns across various sectors of the society to foster growth and inclusiveness.





SWIT OYO STATE CHAPTER

INVESTITURE CEREMONY OF MRS. OLAITAN BABATUNDE, FCTI AS THE 7th OYO STATE CHAPTER COORDINATOR AND SWEARING IN OF THE NEW EXECUTIVE MEMBERS

Introduction

The Society for Women in Taxation (SWIT) Oyo State Chapter held a momentous Investiture Ceremony on Friday, July 18th, 2025, to officially install Mrs Olaitan Babatunde, FCTI, as the 7th Coordinator, along with the swearing in of the new Executive Committee Members. The event brought together stakeholders from across other professional bodies, government representatives, SWIT from different chapters, and the public in a celebration of leadership, innovation, and community service.

Arrival and Opening

Guests began arriving as early as 9:30 am, greeted warmly by the ushering team. The ceremony officially commenced at 10:00am with an opening prayer, followed by the national anthem, the Oyo State anthem, and the SWIT anthem. The hall was tastefully decorated in SWIT's signature colours of green and lemon, reflecting a tone of elegance, unity and peace.

Welcome Address

The National SWIT chairperson, Dr Caroline Ndubuisi, FCTI, gave the welcome address (online), expressing her gratitude for the outgoing tenure. She commended the incoming executive team and expressed confidence in their ability to lead the association to greater heights.

Chairman's Opening Remarks

The Chairman of the occasion, Mr Owolabi Oladejo (FCA), CEO and founder of Impact Business Radio, gave a powerful speech highlighting the role of women in shaping Nigeria's tax system. He urged the incoming executives to focus on mentorship, inclusion, and sustainable impact.

Investiture Ceremony

The highlight of the event was the formal investiture of Mrs Olaitan Babatunde as the 7th coordinator of the chapter and the swearing-in of the executive members. The ceremony was assisted by Mrs Kikelomo Adegoke (FCA), Accountant General of Oyo State, who was one of the special guests of honour. The new coordinator performed her first official role by administering the oath of office on the executive committee. The names and positions of the new executives are as follows:

- State Coordinator – Mrs. Olaitan Babatunde-FCTI
- Vice Coordinator – Mrs. Bolaji Aderemi-ACTI
- Deputy Vice Coordinator – Mrs. Tolulope Akinwale-ACTI
- General Secretary – Mrs. Elizabeth Adelekan
- Assistant General Secretary – Miss Ayooluwa Ajani-ACTI
- Treasurer- Dr Sileola Akinbowale-FCTI
- Financial Secretary – Mrs. Mojisola Adewoyin-ACTI
- Membership Secretary-Mrs. Mary Okwuadi-ACTI
- Assistant Membership Secretary- Mrs Temitope Aromire-Bello-FCTI
- Welfare Officer – Mrs. Tracey Adeyemi-ACTI
- Assistant Welfare Officer – Mrs. Anne Bolarinwa-ACTI
- Publicity Secretary – Mrs. Abimbola Olowe-FCTI
- Assistant Publicity Secretary – Mrs. Temitope Ogunrinu-ACTI
- Immediate Past Coordinator - Chief Mrs Simbiat Amure-Oduwaiye
- Ex-Officio-Prof. Yinka Adenikiju-ACTI

SWIT OYO STATE CHAPTER

Acceptance Speech by the Coordinator

In her acceptance speech, the newly invested State Coordinator of the Society of Women in Taxation (SWIT), Oyo State Chapter, expressed profound gratitude to God and appreciation to members for the opportunity to serve. She outlined five key focus areas for her tenure:

- > **Membership Drive** – to expand the society's reach and impact.
- > **Capacity Building** – to enhance members' competence and visibility.
- > **School Outreach (Catch Them Young)** – to promote tax consciousness among youths.
- > **Widows Outreach** – to empower widows through training and business support.
- > **Tax Sensitisation for the Informal Sector** – to collaborate with the Oyo State Internal Revenue Service in promoting tax awareness among market women and small business operators.

She acknowledged the past State Coordinators, particularly the pioneer coordinator, Mrs. Kelin Obaitan, and appreciated the national leadership of SWIT for their mentorship. She also expressed gratitude to her family for their unwavering support.

The Coordinator called for unity, cooperation, and collective effort from all members to advance the society's vision and build a lasting legacy of excellence. She concluded by praying for divine wisdom and success in the chapter's future endeavors.

Goodwill Messages

Notable dignitaries, including the Immediate Past Coordinator, Chief Mrs Simbiat Amure-Oduwaiye, and the Chairman of the Akinyele Oladeji Foundation, Chief Akinyele Oladeji, amongst others, delivered a series of goodwill messages. Each speaker acknowledged the importance of the investiture and pledged support for the new leadership team.

Presentation of Gifts & Awards

Outgoing executives were recognized with special awards for their service to the chapter.

Closing & Reception

The event concluded with a vote of thanks by the new Deputy Vice Coordinator, Mrs Tolulope Akinwale (ACTI), followed by closing prayers. Guests were then treated to a fantastic lunch, cutting of the cake and a dancing session at the banquet hall.

Conclusion

The SWIT Investiture Ceremony of July 18th, 2025, was a landmark event, signalling a new era of leadership, growth, and empowerment under Mrs Olaitan Babatunde, FCTI. With a capable team by her side, the association is well-poised to make significant strides in empowering women in taxation in Nigeria and beyond.





SWIT OYO STATE CHAPTER

SWIT-OYO CAPACITY BUILDING SESSION



Society Of Women In Taxation
Oyo State Chapter

AUGUST 2025 CAPACITY BUILDING SESSION



Olaitan Babatunde, FCTI
Coordinator, Oyo State Chapter



Toluwalogo Odutayo, FCA, FCTI
Facilitator

Topic:

Financial Wellness:
Personal Finance
Management Skills to
Enhance Financial
Confidence and
Independence.

Saturday
August 30
2025 7pm



Introduction

As one of the chapter's main focuses is building its members' capacity, the chapter hosts a virtual capacity-building session every other month, during which topics related to capacity development are discussed by carefully selected resource persons who do justice to the subject. The first capacity-building session took place on Saturday, 30th August 2025.

The session, held virtually, was themed "**Financial Wellness: Personal Finance Management Skills to Enhance Financial Confidence & Independence.**" It aimed at equipping members with the essential knowledge and practical tools to make informed financial decisions, improve their money management habits, and achieve lasting financial independence. The facilitator was Mrs Toluwalogo Odutayo, FCA, FCTI.

Objective of the Session

The session was organized to:

- Promote financial literacy among members of SWIT and the broader professional community.
- Encourage women to take control of their financial well-being and cultivate habits that support long-term wealth creation.
- Build confidence in personal finance management, budgeting, saving, and investment strategies.

- Support the society's broader goal of empowering women in taxation beyond professional competence, fostering holistic growth and economic independence.

Attendance

The virtual meeting was well attended by SWIT members in the Chapter. The event's accessibility via online platforms ensured widespread participation and interactive engagement throughout the session.

Session Highlights

The facilitator, Mrs Toluwalogo Odutayo, FCA, FCT, delivered an insightful and interactive presentation, emphasising the importance of intentional financial planning and disciplined money habits.

Key highlights from the session included:

- **Understanding Financial Wellness:** Exploring the concept of financial health and its link to emotional stability and personal growth.
- **Budgeting Essentials:** Practical techniques for effective budgeting, expense tracking, and goal setting.
- **Saving and Investment Strategies:** How to create sustainable saving habits and make informed investment choices based on risk appetite.
- **Debt Management:** Identifying and addressing unhealthy debt patterns while building financial discipline.
- **Financial Independence Mindset:** Cultivating confidence, discipline, and long-term vision for economic freedom.

The facilitator also shared relatable real-life examples and reliable investment options (local and foreign) to help participants invest in the right places and monitor their personal finances effectively.

Interactive Segment

The session featured a vibrant Q&A segment in which participants asked questions about saving techniques, investment opportunities, and balancing short-term needs with long-term financial goals. The discussion encouraged honest conversations around financial challenges, empowering participants to make practical, sustainable improvements.



SWIT OYO STATE CHAPTER

Conclusion

The SWIT Oyo State Chapter Capacity Building Session was both enlightening and empowering. Participants left the session with renewed motivation to take control of their finances and apply the lessons learned toward building lasting wealth and financial independence.

The chapter coordinator, Mrs Olaitan Babatunde, FCTI, expressed appreciation to the facilitator for her impactful presentation and commended the participants for their active engagement. She reiterated the district's commitment to organising more capacity-building initiatives that foster personal and professional growth among members.

The session ended with a collective affirmation of financial empowerment, reminding all participants that “*Your financial glow-up starts with one smart step.*”

COURTESY VISIT OF THE SOCIETY OF WOMEN IN TAXATION (SWIT) TO THE CHAIRMAN, OYO STATE INTERNAL REVENUE SERVICE (OYIRS)

The Society of Women in Taxation (SWIT), paid a courtesy visit to the Chairman of the Oyo State Internal Revenue Service (OYIRS) on Thursday, 14th August 2025. The visit was part of the Society's strategic engagement with key stakeholders in the State, aimed at fostering collaboration and promoting effective tax administration.

The SWIT delegation was led by the chapter coordinator, Mrs. Olaitan Babatunde, accompanied by other executive members. The OYIRS team, led by the Chairman, warmly received the delegation, with several management and staff members of the Service also in attendance.

The primary purpose of the courtesy visit was to:

- Strengthen the relationship between SWIT and the Oyo State Internal Revenue Service.
- Explore avenues for **collaboration and partnership** in tax advocacy, capacity building, and public enlightenment.
- Discuss strategies for improving tax compliance and revenue generation within the state.
- Promote the visibility and contribution of women professionals in the tax administration sector.

The meeting commenced with an opening remark from the Coordinator of SWIT Oyo State Chapter, Mrs. Olaitan Babatunde, expressed appreciation to the Chairman of OYIRS for granting the audience. She highlighted the key objectives of SWIT, which include advocacy, fostering collaboration between stakeholders, and capacity building of its members.

Mrs. Babatunde emphasized the need for synergy between SWIT and OYIRS, noting that taxation remains the pivot of every sustainable economy. She underscored the importance of continuous professional development, stakeholder engagement, and gender inclusion in tax administration.

In his response, the Executive Chairman of OYIRS commended SWIT for its proactive engagement and for promoting professionalism among women in taxation. He expressed the Service's readiness to collaborate with SWIT in key areas such as:

- Taxpayer education and sensitization within Oyo State.
- Training and capacity building for tax officials.
- Community outreach and advocacy programmes to encourage voluntary tax compliance; and
- Policy dialogue and research on improving state revenue systems.

The deliberations between both parties were constructive and centered on actionable areas of partnership.

The courtesy visit by the Society of Women in Taxation (SWIT) to the Chairman of the Oyo State Internal Revenue Service (OYIRS) was highly successful and productive. It provided a platform for mutual understanding, collaboration, and the exchange of ideas on strengthening tax administration in Oyo State. Both parties reaffirmed their commitment to promoting transparency, professionalism, and inclusiveness in taxation, recognizing that effective collaboration is vital to achieving sustainable economic development. The visit ended with a group photograph session and expressions of goodwill from both sides.



SWIT OSUN STATE CHAPTER

SWIT OSUN CHAPTER ENGAGES ARTISANS ON TAX AWARENESS.

On Tuesday, 26th of August , 2025, the SWIT Osun Chapter led by the Coordinator Mrs. Aboderin Mary Oluwafunmilayo.FCTI. of the chapter visited the artisans at their state secretariat in Elede, Osogbo, as part of their State Chapter Action Plan implementation for August 2025.

The purpose of the visit was to sensitize the artisans on the benefits and usefulness of paying taxes.

During the engagement, the SWIT Osun Chapter presented the artisans with customized exercise books and biros to deepen the SWIT Publicity mission , also as a token of appreciation and to encourage their participation. This initiative demonstrates the chapter's commitment to community outreach and education, highlighting the importance of tax compliance and its impact on local development.

It was indeed a good outing..

Thank you, my National Chairperson and Excos, for the opportunity to serve and promote our society ideals



Swit National Rejoiced And Celebrated Members On Their Birthdays And Achievements



JANET .F. OLAOYE, FCTI.

National Social & Welfare Secretary

The 6th National Chairperson, Dr. Caroline Ndubuisi, FCTI , her Excellent Executive Committee members rejoiced with some of her members on their birthday celebration and achievements . The celebrations came with posting their pictures on SWIT various platforms as a mark to recognise their continuous contribution and support to the growth of our great society.

Our own SWIT National Chairperson, Dr (Chief)



Caroline Ndubuisi,FCTI, was honoured with a Chieftancy title of Ugo-si-mba by His Royal Majesty Igwe Dr. Chike Onodugo Ujaligwe 111 Umuavulu-Abar Kingdom Enugu State.



Dr (Chief) Caroline Ndubuisi,FCTI
Ugo-si-mba 1 of South East Region.

SOCIETY OF WOMEN IN TAXATION
NATIONAL

SWIT IN DIASPORA

Congratulations!

On behalf of SWIT National, I congratulate the First Coordinator, UK SWIT Chapter! It's a pleasure to see our Society grow stronger with dedicated individuals coming together. Wishing you all the best as you embark on this journey, fostering collaborations, driving impact and enhancing the visibility of SWIT.



Dr. (Chief) Caroline Ndubuisi, FCTI
6th SWIT National Chairperson



Barr. Oghenerukevbe Sharlyn
Wilcox, FCTI
First Coordinator, SWIT UK

UP SWIT! UP CITN!! UP SWIT!!! Women talking and paying taxes!!!

Congratulations



SWIT Celebrates the 17th President CITN & Chairman of Council. Vice President, Deputy President and Council Members.



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SWIT Celebrates the 17th President CITN & Chairman of Council. Vice President, Deputy President and Council Members.



SWIT Congratulates Chief Dr. Lady Ifeoma Debora Obieri, FCTI as the 3rd and 1st female chairman of the Onitsha & District Society. Held on Thursday, September 11th, 2025.

BIRTHDAY CELEBRANTS FOR JULY TO SEPTEMBER 2025.

JULY:

HAJIA BIOLA SALIU.	04-07
BARR. EZINWA OKOROAFOR	22-07
MRS. MARY TITILAYO OLALEYE	31-07

AUGUST:

DR. USANG OBAL	14-08
IDORINYEN	27-08
PROF TEJU SOMORIN	25-08
DR MRS GLORIA DAVIES	28-08

SEPTEMBER:

CHIEF MRS SIMBIAT ODUWAIYE AMURE	01-09
MRS OLWATOYIN JOY CAMPBELL	17-09
PRINCESS YETUNDE AJOMOLE	18-09
DNS/DR. MRS MERCY OWEN-OSATO.	29-09
MRS. AUGNETTEH LESILE	30-09
PROF KHADIJAT ADENOLA YAHAYA	30-09





SOCIETY OF WOMEN IN TAXATION
NATIONAL

Happy *Birth*day



Chief Mrs. Simbiat Oduwaiye
Amure, FCTI

1st
SEPTEMBER



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

30th
SEPTEMBER

Happy *Birth*day



Prof. Khadijat Adenola Yahaya, ACTI
Coordinator of Kwara State Chapter

Cheers to a new beginning.

May this year bring you closer to your goals, fill your days with joy, and open doors of greater opportunities.

09138863512, 07052519652
MONDAY - FRIDAY 10:00AM - 4:00PM

09138863512, 07052519652
MONDAY - FRIDAY 10:00AM - 4:00PM



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

17th
September



Oluwatoyin Joy Campbell, FCTI
Assistant Social & Welfare Secretary



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

18th
September



Princess Yetunde Ajomale, FCTI
Coordinator of Ondo State Chapter

We celebrate your dedication and impact,
Wishing you a year filled with success, good health, and new
opportunities.

We celebrate your dedication and impact.
May this year bring you closer to your goals, fill your days with joy, and open doors of greater opportunities.

09138863512, 07052519652
MONDAY - FRIDAY 10:00AM - 4:00PM

09138863512, 07052519652
MONDAY - FRIDAY 10:00AM - 4:00PM



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

29th
SEPTEMBER



Dns Dr. Mercy Owen Osato, FCTI
Coordinator of Edo State Chapter

We celebrate your dedication and impact,
Wishing you a year filled with success, good health, and new
opportunities.



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

30th
SEPTEMBER



Mrs Bongi Augnettah Leslie, FCTI
Coordinator of Adamawa State Chapter

Cheers to a new beginning.
May this year bring you closer to your goals, fill your days with joy,
and open doors of greater opportunities.

09138863512, 07052519652

MONDAY - FRIDAY, 10:00AM - 4:00PM

09138863512, 07052519652

MONDAY - FRIDAY, 10:00AM - 4:00PM



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

14th
AUGUST



Dr. Usang Obal, FCTI
Asst. National General Secretary

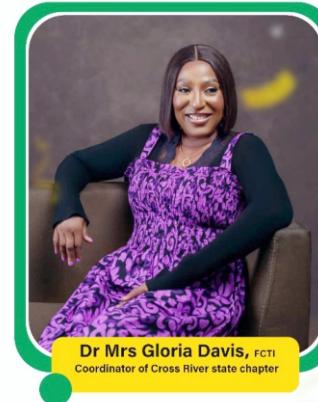
Happy
Birthday

Wishing you a year filled with
success, good health, and new
opportunities. Thank you for your
hard work and dedication—
may the year ahead be your best.



SOCIETY OF WOMEN IN TAXATION
SWIT NATIONAL

28th
AUGUST

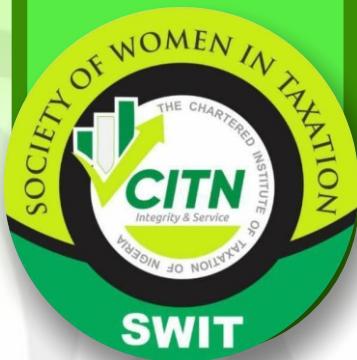


Dr Mrs Gloria Davis, FCTI
Coordinator of Cross River state chapter

Happy
Birthday

We celebrate your dedication and impact,
may this year mark the beginning of a new level of greater success.





SWIT NATIONAL

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 @swit.national

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FOLLOW US FOR IMPORTANT
UPDATES AND TAX RELATED
INFORMATION FROM SOCIETY OF
WOMEN IN TAXATION (SWIT)

**DR. CAROLINE
MARY NDUBUISI, FCTI**

6TH NATIONAL CHAIRPERSON
SOCIETY OF WOMEN TAXATION OF NIGERIA (SWIT)

