



# SWIT NEWSLETTER

A PUBLICATION OF THE SOCIETY OF WOMEN IN TAXATION

VOL. 2 NO.1

SEPTEMBER, 2021



## SWIT Elects Biola Adimula As National Chairperson



Adedayo Steps In As 15<sup>th</sup> CITN President



SWIT Appoints Nami - Executive Chairman FIRS As Patron

Paradigm Shift  
in Tax Practice  
Narratives  
During the  
COVID-19 Era -  
SWIT 2021

# MAJOR STORIES

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## BRIEF HISTORY OF SWIT

The Society of Women in Taxation (SWIT) was formally inaugurated on 7th May 2010 as an arm of the Chartered Institute of Taxation of Nigeria (CITN) to serve as an umbrella body of the female members of the Institute and to meet the yearnings and aspirations of women for recognition as a force to reckon with on Tax policy issues. It is also to serve as a forum for promotion of socioeconomic development of women.

The Society has two institutional Patrons and four life Patrons who have contributed to the development of CITN and the Society specifically. Members of the National Executive are spread across the six geopolitical zones in Nigeria, including the Federal Capital Territory, Abuja

The National Chairperson presides over the affairs of the Society. At the state level, SWIT Coordinators preside over the State Chapters and ensure that the overall objectives of SWIT are met in their states.

### VISION

To be a leading professional women association in Nigeria.

### MISSION

To build a society that will promote the interest of Women in Tax Policy, Law and Practice in furtherance of the aims of the Chartered Institute of Taxation of Nigeria.

### MOTTO

Integrity and Service

Our  
Mission  
& Vision  
Statement

## OBJECTIVES

SWIT is established to, among others:

- ◆ Assist the Institute in the protection of its Charter and status, as well as the interest of its female members; and promote and maintain a high standard of efficiency and professional conduct.
- ◆ Encourage and assist women entering the taxation profession; and promote the continuing education, intellectual growth and professional knowledge of its members.
- ◆ Encourage members to participate actively in the Institute and other professional tax organizations.
- ◆ Consider all questions affecting the interests of the taxation profession at large and create a forum for the objective study of contemporary problems in organizations engaging in taxation practice or administration.
- ◆ Undertake projects to enhance the image of women and publicize their achievements in taxation and the professions.
- ◆ Undertake tax awareness campaigns in various sectors of the society and economy to foster growth and inclusiveness



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Society of Women in Taxation is the Women arm of the Chartered Institute of Taxation of Nigeria (CITN).

## Editors Column


**Dame Dena-Rose Ajayi, FCTI**  
Editor-in-Chief

**W**elcome back! We are very excited to launch back this newsletter after the bumper edition of May, 2019. Some of you may know us well, and some of you may have only heard of us. For those of you who work with us regularly, thanks for all the great work you do.

For those of you who are getting to know us, we are the Society of Women in Taxation, an arm of the Chartered Institute of Taxation of Nigeria (CITN) who serve as an umbrella body of the female members of the Institute and meet the yearnings and aspirations of women for recognition as a force to reckon with on Tax policy issues. We also serve as a forum for promotion of socioeconomic development of women. This newsletter

will inform and inspire you on a quarterly basis about tax and taxation.

Featuring...

In this edition, we bring you captivating and inspiring reports on different events that took place; moments like the annual seminar, in Kaduna, investiture of our CITN President and Chairman of Council in Lagos, investiture of our SWIT National Chairperson in Ilorin, visit to state IRS and FIRS by various chapters and other interesting and educating news and reports.

Our subsequent editions will feature news, reports, events and projects. If you would like to be featured here, send us a note!


**Mrs. Emily Ufulul Daboer, CNA, FCTI**  
Assistant National Publicity and Publication Secretary/  
The Assistant Editor

# SWIT Bits



Dr. Biola Adimula, FCTI  
National Chairperson and Editor-in-Chief

**B**its, yeah, just the bits of the expansive work of the Society of Women in Taxation and by extension the main body- Chartered Institute of Taxation of Nigeria are reported in this rejuvenated edition of SWIT Newsletter. Since the last edition in 2019, many things have happened, COVID-19 pandemic has changed narratives globally, peoples health were affected, deaths have occurred, businesses have been hampered, school calendars disrupted, events shifted or canceled among other things. Yet, in the face of the hardships there emerged a window of uprising, through technological advancement of meeting the needs of the overwhelming challenges. High cost of flight and accommodation for conferences cut off to zoom meetings in the comfort of your house, rush hours to work reduced to working from home in the corner of your room, queuing for purchases replaced with ordering items online, waiting in turn in tax office to pay tax received initiatives for easy online payment, teachings are no longer regimented to the four

walls of the classroom in the face of online teaching and lecture, even Professional Association courses and induction cumbersomeness has received online administration for effectiveness.

In like manner SWIT activities are progressing and receiving more attention from relevant stakeholders. For SWIT, it's a season of improved gender responsiveness, a time to engage the grass root in tax awareness, a period to sensitise market women on easy tax payments, a time to expose change management tips to Business Chief Executives, a dispensation of engaging women professionals in Nigeria and beyond on leadership training and also joyous occasions of celebrating men and women of honour. This edition avails the reader bits and bits of these exciting piece and pictures. Relax, enjoy and digest.

## INAUGURATION OF SWIT EDITORIAL BOARD/COMMITTEE

**O**n Sunday 8th August 2021, the National Chairperson, Society of Women in Taxation in person of Dr. Biola Adimula, FCTI based on the approval of the National Executive meeting held virtually, inaugurated the **SWIT EDITORIAL BOARD / COMMITTEE**, to function as stated in the Terms of Reference herein posted and other incidental and ancillary responsibilities in the currency of this Executive tenure. The National Publicity Secretary- Dame Dena Rose Ajayi accepted the nomination into the Editorial Board/Committee on behalf of other members inaugurated and she also enjoin all State Coordinators on the social platform, to share the list of Editorial members and inauguration message at their respective state chapter platforms.

### The Terms of Reference

- Publication of quarterly newsletter (first to come out in September 2021)
- Collect, review and select good articles and educative materials for the newsletter.
- Get sponsors and adverts for the newsletter.
- Circulate the newsletter both in soft and hard copy.
- Any other function assigned by the Executive Committee.

# 2021 NATIONAL EXECUTIVE COUNCIL



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1st Vice Chairperson



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Past National Chairperson



**HAJIA KUDIRAT A. ABDUL-HAMID**  
Immediate Past National Chairperson



**HAJIA AISHA AHMADU**  
Ex-Officio

## UPDATES FROM THE NATIONAL EXCO

1. SWIT National Exco has resolved that to make better interaction and to treat SWIT issues more regularly, NEC will now meet virtually every two months, starting from September while the National Exco meet at a specified date every month.
2. Also that SWIT State Coordinators now have a uniform insignia of office and they will be decorated at their investiture with the uniform medal. This started with OYO SWIT on August 27, 2021 in Ibadan.
3. SWIT physical Training and Retreat has been fixed tentatively to hold on 17<sup>th</sup> and 18<sup>th</sup> November, 2021 in Abuja. All National Officers and Inaugurated State Coordinators are delegates for the training event.
4. The proposed SWIT Women Professional International Conference will hold in Cotonu Republic of Benin in February, 2022.



# KADUNA ANNUAL SEMINAR 2021



By:  
Emily Ufulul  
Daboer

The SWIT Annual Seminar for the year 2021 took place on Tuesday, 18th May, 2021 at Hotel Seventeen, No 6, Tafawa Balewa Way/Lafiya Road in Kaduna State. The theme for this year's annual event was PARADIGM SHIFT IN TAX PRACTICE NARRATIVES DURING THE COVID 19 ERA. The event proper commenced by 10.00am with an opening remarks by Dr. Abiola Adimua, FCTI (2021 SWIT Annual Seminar Chairperson) and Alh. Kamoru Adeleke Ayodele, FCTI (Chairman of Session 2021 SWIT Annual Seminar and a CITN past President). Welcoming address was delivered by Hajia Kudirat Abdul-Hamid, FCTI (The SWIT National Chairperson-as she then was).

The keynote address was delivered virtually by Dr. Ifueko Omoigui-Okaurum FCTI and the Goodwill messages were delivered by the CITN President and Chairman of Council, in person of Dame Gladys Olajumoke Simplice, FCTI (as she then was) and Mrs. Hadiza El-Rufai, the Wife of the Executive Governor of Kaduna State and Mr.

## **Theme: PARADIGM SHIFT IN TAX PRACTICE NARRATIVES DURING THE COVID 19 ERA.**

Muhammad M. Nami, FCTI; the Executive Chairman, Federal Inland Revenue Service. After the CITN presidential awards and tea break, Dr. Ifueko Omoigui-Okauru, FCTI, who is best described as a "thinker, strategic leader and change agent" with proven leadership ability at the board and executive management level, presented the paper on the topic, "Impact of Nigerian Tax Policies on the Economy and Small Businesses in Nigeria – the role of Women Professionals" and the discussant was Dr. Zainab Gobir. The discussant, Dr. Zainab Gobir on a background to the paper, said that a paradigm shift in the way business is conducted is taking place as new rules are aligned with tax systems most especially in the current time where Digitization, Globalization and

COVID-19 have become certainty and rules that suit specific circumstances are needed in Nigeria. It now become imperative the Nigerian economy to leverage on its TAX policy. It should be noted that "good tax policy" does not change during times of large budget deficits or healthy surpluses. Good tax systems can fall woefully short of creating adequate revenue during recessions, and poor tax systems can raise plenty of money (but they could be



*Kaduna Annual Seminar 2021 contd...*

She further discussed on the following aspects:

1. Globalization is a CHILD of a WOMAN:

On this, she said, globalization is the process of developing a stage of any organization or community as well as nation and culture. It changes time and again as time passes away. Globalization is a process where world is interconnected and it affects all elements of society. This leads to the disappearing of boundaries which makes it easier to do business with other countries. Globalization is a process of interaction and integration among the people, companies, and governments of different nations, a process driven by international trade and investment and aided by information technology. This process has effects on the environment, on culture, on political systems, on economic development and prosperity, and on human physical well-being in societies around the world.

2. Current and Future Solutions for the Current Realities: Difference solution and suggestions that could be adopted to meet and get ahead of the current realities.

3. Interesting Initiatives Deployed by other Countries to Control the Rapid Changes: The impact of globalization on corporate income tax is multi-faceted. Of particular interest are issues such as transfer pricing and the impact of taxation on direct investment into a jurisdiction. The increasing mobility of investment capital has brought about pressure on and a degree of meeting of effective and statutory tax rates on corporations across the globe. Other countries have achieved lower effective tax rates by maintaining higher rates and introducing a number of selective tax incentives:

- | Trying to minimize tax
- | Dividend payment is high and improved
- | Company choosing where to build their physical location due to tax reliefs being

offered by countries, states, etc.

- Tax on profit challenges due to digitization.
4. New initiatives that could be adopted to mitigate these current realities are Nigeria Tax strategy initiatives.
- Large business publish and update annually their tax strategy.
  - Approach to tax planning.
  - Risk management and governance to Nigerian tax authority, amongst others.
5. How to trace or ascertain Genuity and or triggers for the tax authority.
- How to determine actual motives of the company (financial vs impact)
  - Return financial or impact only and mitigate the corporate true intentions.
  - Corporate only pays when impact is found this shows that the care for impact.
  - Incentive commercial below market rate return.
  - Payment ahead result (matrix) comes later (conditional grant vs free grant with no outcome report needed).
  - Risk is transferred to risk investor. If project fails to return component if the project is successful return is realized and will increase profit which will increase tax payable.
  - Interest on growing the Small Medium Enterprises (SME) and in turn will improve Personal Income Tax, SD, VAT and other levies.
6. Progressive taxation enable achieve improved service delivery to the public. A good tax policy needs to satisfy both efficiency and equity criteria. Any tax policy is, however, continually subjected to pressure and changes. The best approach to reforming taxes is one that consider taxation theory, empirical evidence and political and administrative realities and blending these with a good dose of local knowledge and sound appraisal of the prevailing macroeconomic and international situation to produce a feasible set of proposals sufficiently attractive to be implemented and

robust enough to withstand changing times.

7. Global participation on these strategies: Tax strategies can be bland but its left to tax authority to invest time and resources to digest and come up with reports of findings and the growth in revenue, and information for the government as a whole. The tax system has strong powers and guidance on the decisions of investors, investment undertaken, the manner in which such investment is financed and the activities of multinational corporations.

The discussant concluded itemizing the following:

- Ø Tax holidays
- Ø Investment allowances and investment tax credits
- Ø Timing differences, including accelerated depreciation allowances
- Ø General rate reductions
- Ø Export processing zones (in many instances)

And by asking the question, "Does our laws support these initiatives and are we willing to drive this process together? All hands on deck"

## 2<sup>nd</sup> Session

The lead paper at the second session was presented by **Dr. Ruth Abiola Adimula, FCTI**, who had and is still holding many capacities and currently the SWIT National Chairperson and the Chairperson Board of Trustees of Women and Child Watch Initiatives (NGO). She spoke on the topic **"Strategic Career Development: Tips for the Female Professional"**. In her paper, she talked about women having good potentials to attain the peak of their careers if the strategies in her presentation are followed. That is,

- ü Attaining competence in their current job
- ü Building one's image and reputation
- ü Networking
- ü Developing new skill

- ✓ Developing new opportunities
- ✓ Mentorship

Also, tips for women professionals include:

- ◆ Confidence
- ◆ Planning
- ◆ Persistence
- ◆ Time management
- ◆ Self-promotion
- ◆ Handwork & Diligence
- ◆ Be available
- ◆ Strong personal branding and reputation
- ◆ Integrity
- ◆ Take on new challenges
- ◆ Be focused

She further emphasized importantly that married women should work their trust into their own husbands, whereby she can be supported to work in collaboration with other colleagues for expansion of horizon. Women should be given the opportunity to be available to participate in career opportunity.



**Dr. (Mrs.) Caroline Mary Ndubuisi, FCTI** one of the discussant on the lead paper - Strategic Career Development Tips for Female Professionals, mentioned that women who are successful and satisfied in their careers often engage in proactive and not reactive planning. Few of the points she discussed on are as follows:

- ✓ Find good mentors and role model.
- ✓ Do the work, volunteer to complete challenging projects and assignments
- ✓ Develop your skills
- ✓ Understand your organization



- ✓ Develop your skills whether through informal training or certification; keep your technical and management skills current and lead about emerging knowledge areas.
- ✓ Understand your culture.
- ✓ Develop a strong personal brand and be visible.
- ✓ Build your network both inside and outside of your organization so that you have option if your situation changes.
- ✓ Ask for feedback that is, the only way to improve is to know what to improve on. Feedback will help you meet some expectations and avoid any miscommunication that may jeopardize your prospect for growth.
- ✓ Project confidence: The more confident and competent you appear, the more you will be able to build confidence in your ability and in others.
- ✓ Be persistence, and tech-savvy, those who are more efficient in the use of the internet spend less time surfing the net as they know what to look for.
- ✓ Do not dress to please anyone but yourself, dress in a professional manner.

The second discussant, **Dr. Sani Hadiza**, a Consultant Physician/Dermatologist; in her contribution on Career Development Tips for Female Professionals that:

- Develop your skill through training and emerging knowledge.
- Identify organization problems and proffersolutions.
- Plan your career, having goal will not only allow you to track your progress but will allow you make alteration if your circumstances change.
- Find a mentor/role model for guidance, recognition and impress important people.
- Always have a well-organized resume

- to make you competitive.
- Build your network that is building interesting project and impressing important people.
- Be visible and outstanding in your career.
- Be confident, persistent and someone people want to work with.
- Finally and more importantly, be transparent and prayerful.

## APPRECIATION

The seminar session was rounded up with appreciation to all that made it possible with words and wrapped gift bundle to our 14<sup>th</sup> President Dame Gladys Jumoke Simplice, Alhaji Kamarou Chairman of Session, Dignitaries at the event and the resource persons.





## AGM

The Annual General Meeting took place immediately after the seminar, Hajia Kudirat A. Abdul-Hamid, the outgoing National Chairperson gave her report of SWIT activities for 2019 and 2020. She said that the Society has made meaningful improvements and progress in the last 2 years in spite of the world wide challenges which has hitherto redefined the dos and don'ts in the economic,

financial, social and other facets of life. Thank God for the opportunities to serve. She noted that SWIT remains highly indebted to our noble Institute under the leadership of the 14<sup>th</sup> President and Chairman of Council Dame Simplicie, FCTI for the impactful ways the Institute encouraged, supported, and inspired the SWIT to accomplish her vision with ease and recognition accorded the society. She thanked SWIT Patrons, Pioneer Chairperson, past Chairperson, the very committed and selfless EXCO members

diligent chapter chairpersons and our indomitable, understandable and selfless stakeholders and lovely SWIT members for their understanding, cooperation, trust and confidence reposed in the outgoing exco. She implored all to kindly extend same and more to the in-coming EXCOS so that together we can attain success and satisfaction.



## JOINT REPORT OF THE TREASURER AND THE FINANCIAL SECRETARY

The Treasurer and Financial Secretary gave a joint report and in their report, they expressed their gratitude. They noted that in the current ravaging COVID-19 Pandemic the society had to have a rethink and come up with new strategies to cope with the new normal. In the midst of the pandemic and the resultant effect of all the lock downs, our Society celebrated its tenth Year anniversary in November 2020. Business and Associations have closed down in this period, but our Society is soaring higher with no threats to its Going Concern. We give the Lord God the glory for His grace and protection over all of us and our households.

## ELECTIONS

Thereafter, elections held and the new ExcOs were elected to run the affairs of the Association for the next two years.

## NEW NATIONAL OFFICERS FOR THE PERIOD 2021 - 2023. ELECTED DURING THE AGM HELD 18<sup>TH</sup> MAY 2021.

NAME	MB NUM.	CHAPTER	POSITION	ZONE
DR RUTH ABIOLA ADIMULA	6477	KWARA	NATIONAL CHAIRPERSON	N/CENTRAL
BOSEDE F. IKHANOBA	4941	ABUJA	1ST NAT. DVC	FCT
CAROLINE NDUBUISI	8494	ABUJA	2 ND NAT .DVC	FCT
OLAITAN BABATUNDE	9027	OYO	GENERAL SECRETARY	S/WEST
RUTH AROKOYO	5733	ABUJA	TREASURER	FCT
DR. ODUNAYO ANI	7797	LAGOS	FINANCIAL SECRETARY	S/WEST
DENA-ROSE AJAYI	3162	LAGOS	PUBLICITY & PUB SECRETARY	S/WEST
OLUWASEUN ADEJOKE OLAJUBE	9933	OGUN	SOCIAL/WELFARE SECRETARY	S/WEST
DOROTHY EMMANUEL TUKTUR	7412	TARABA	MEMBERSHIP SECRETARY	N/EAST
JANET FUNMILAYO OLAOYE		KWARA	ASST. GENERAL SECRETARY	N/CENTRAL
EMILY UFULUL DABOER	9262	PLATEAU	ASST. PUB & PUB SECRETARY	N/CENTRAL
UDEH NKEMDILIM VIRGINIA	13488	ENUGU	ASST SOCIAL/ WELFARE SECRETARY	S/EAST
DAME EUNICE NJIOLE ODUM		RIVERS	ASST. MEMBERSHIP SECRETARY	S/SOUTH
DR MRS JUSTINA A. OKOROR	966	ABUJA	EX-OFFICIO - PIONEER CHAIRPERSON	FCT
BARR MRS EZINWA OKORAFOR	6742	ABUJA	EX-OFFICIO - PAST CHAIRPERSON	FCT
HAJ. KUDIRAT A. ABDU-HAMID	1716	ABUJA	EX-OFFICIO - IP CHAIRPERSON	FCT
AISHA AHMADU	10125	ABUJA	EX-OF	





## PROFILE

### **Ruth Abiola Adimula, LL.M, Ph.D** **4<sup>th</sup> National Chairperson of SWIT**

Dr. Ruth Abiola Adimula obtained her Ph.D in Peace and Development Studies in 2014, LL.M 2004 (Obafemi Awolowo University) and LL.B in 1992 (ABU, Zaria). Her area of research include Law, Gender, Internally Displaced Persons and Refugees in West Africa. She holds a Certificate of Harvard University, USA in Child Protection (2020).

She is a Senior Lecturer at Centre for Peace and Strategic Studies, University of Ilorin, Ilorin, Nigeria; the Principal Partner of Biola Adimula & Co., a firm of Legal Practitioners established since 1995 with head office in Ilorin, Kwara State, Nigeria and the Principal Partner of BAC Tax Consultants in Abuja, Nigeria. She is a Rotary Peace Fellow (Class 23) Chulalongkorn University, Bangkok, Thailand (2017).

Dr. Adimula is a Member of the Chartered Institute of Taxation of Nigeria since 2003 with No. 6477. Until her election, she was the First Vice National Chairperson of Society of Women in Taxation. Dr. Adimula was a Faculty/Guest Lecturer in September, 2020 at the National Institute for Security Studies (NISS), Abuja and an

External Examiner in November, 2020. In February 2018 she was a Faculty Lecturer at the University of the Incarnate Words, San Antonio, Texas. She was also in Murray State University Kentucky and Trinity University Texas, USA as Guest Lecturer (2018). Between April and June, 2021, she served as a member of the Team of Experts- Review Committee and also the Validation team at Martin Luther Agwai International Leadership and Peacekeeping Centre, Jaji, Nigeria, on Piracy in the Gulf (UNDP Project).

Dr. Adimula is the President of Commonwealth Scholars and Fellows Alumni Association, Nigeria (COSFAN) and the Secretary, Board of Trustees of COSFAN; the National Publicity Secretary, Society for Peace Studies and Practice, Nigeria; Peace Ambassador, Institute for Economics and Peace, Sydney(2018) and a Member (Assessor) Association of Commonwealth Universities Grant Selection Panel, London, United Kingdom.

She served as a Consultant, Senate Committee on Constitutional Review of Federal Republic of Nigeria; Council Member, International Bar Association London; National Executive Committee and Council Member in different Committees and Fora of the Nigerian Bar Association, between 1997 and present; a Member and Trainee of Chartered Institute of Arbitrators, Londo; she served as a member of Review Committee of ECOWAS Youth Policy in West Africa; a member of the Review Committee of (Nigeria) National Gender Policy in 2014; and a Consultant to UNICEF on Child Rights, 2005. She is a Former Senior Special Assistant to the Executive Governor of Kwara State on Women Affairs. She is married and blessed with children.

**Congratulations to Dr. Biola Adimula on her election as the 4th National Chairperson of Society of Women in Taxation.**

## Investiture Ceremony

### of the 15th CITN President & Chairman Of Council



By:  
Otiybo Ehi Olaniyi

The investiture ceremony for the 15th President of CITN, Mr Adesina Isaac Adedayo, FCTI was held on Saturday, June 5, 2021 at the Lagoon Restaurant, 1c Ozumba Mbadiwe Street, Victoria Island, Lagos. The occasion is a testament to the dedication and hard work of the new President. The occasion was graced by family members, committee of friends, as well as representatives of government organizations.

The ceremony began with opening prayers followed by the National Anthem and CITN Anthem. The Chairman, Social and Members Welfare Committee (Chief D. C. S. ALARIBE) gave a welcome address. In his remark, he noted that "Leaders are tenants to time" and therefore enjoined everyone to celebrate the Oracle of Taxation as he starts his tenancy officially.

In her valedictory message the outgoing President, Dame Olajumoke Simplice FCTI, extolled Adesina's attributes and expressed confidence on his ability to sustain and improve on the legacy of the institute which is a culmination of efforts and contributions that he has made towards the development of the Institute spanning over a decade in various capacities and wished him a successful and ground breaking tenure in office.



The new President in his acceptance speech after taking the oath of office, promised to consolidate on the efforts and achievements of past leaders to move the institute to greater height. Speaking in favour of the





current amendments of some tax statutes and implementation, he said they are essentially aimed at addressing such issues as blocking of tax loopholes, ease of compliance, administrative efficiency access to information, and deployment of technology to further drive an effective tax system. He also said the institute would strengthen relationship with stakeholders like Federal Inland Revenue Service, States Internal Revenue Services under Joint Tax Board, the Tax Appeal Tribunal, the Academia as well as Organised Private Sector, amongst others.

The keynote address was presented by the Special Guest of Honour, Professor Muhammad Akaro Mainoma, the immediate past President of Association of National Accountants of Nigeria (ANAN). He charged the new President on accountability, objectivity and innovations as he stirred the affairs of the institute for two years.

Speaking at the occasion, the National Chairperson Society of Women in Taxation (SWIT), Dr. Abiola Ruth Adimula, acknowledged the massive achievements of the Past Presidents and promised support for the new President in taking the institute to greater heights. In her speech, she also welcomed the government appointing women into sensitive positions in governance. This was followed by a

spectacular presentation by SWIT District and Society which set the mood for the evening. The exciting evening came to a close by vote of thanks proposed by the Vice President and rendition of the CITN Anthem.







## COURTESY Visit to KW-IRS & KW-FIRS

The National Chairperson and some LOC members visited the Executive Chairman KW-IRS and the Tax Controller of FIRS to notify them of the upcoming Investiture. (Details in photo speaks)



Executive Chairman, KWIRS - Engr. Shade Omoniyi, FCTI with the National Chairperson and LOC Members during the visit



National Chairperson, LOC members with SWIT members of Kwara office of the FIRS

## COURTESY VISIT BY FIRS TAX CONTROLLER KWARA STATE TO THE NATIONAL CHAIRPERSON OF SWIT- DR. BIOLA ADIMULA, FCTI



By:  
Dr. Riyike  
Akindoye

The National Chairperson of Society of Women in Taxation SWIT, on Monday, 28th June, 2021, received the audience of the Tax Controller Federal Inland Revenue Service (FIRS), Kwara State- Mr. Taofeek Agbabiaka in her office. In his remarks, the Tax Boss apologized for not being around when the National Chairperson and LOC paid a courtesy call to his office, he explained that he was on an official assignment then. He further said that he has come to return the visit, to

congratulate, show solidarity and to notify the newly elected Chairperson of the readiness of FIRS Kwara to collaborate with her in moving both National and State SWIT to higher level. He asked for the area his office may be of help during the Investiture.

In her response, the National Chairperson, Dr. Biola Adimula thanked the Tax Controller and his team for their visit. In her words "I felt humbled and short of words for this great honor you have accorded me."

She apologized that she could not receive the delegation last week as initially proposed, because she was in Abuja and had a meeting with the Personal Assistant to the Executive Chairman FIRS- on how the Service can work with SWIT at all levels for mutual benefit.

She also said that the CITN President and Chairman of Council recently issued a directive for CITN District Chairmen to establish SWIT in their respective states. This development will give more spread to SWIT to make tax advocacy have better visibility in Nigeria.

In attendance were the top management team of FIRS in Kwara State and some LOC members.



by:  
Janet  
Olaoye



Mrs Esther John Nyam, Coordinator, SWIT Plateau State chapter

## TAXATION: SWIT PLATEAU CHAPTER EXCO AND MEMBERS UNDERGO

ONE-DAY TRAINING ON LEADERSHIP MENTORSHIP IN JOS – JULY 3RD, 2021



by:  
Rosemary  
Amos Mamot

The Society of Women in Taxation (SWIT) of the Institute of Taxation of Nigeria (CITN), Jos & District Society held a One-Day training Seminar on Leadership and Mentorship for the EXCOs and Members in Jos, Plateau State capital on Saturday 3/7/2021.

According to the Coordinator of SWIT Plateau State Chapter at the Headquarters of Plateau State Internal Revenue Service (PSIRS) venue of the event, Mrs. Esther Nyam said that it became imperative to organized the

event to build and strengthen the capacity of EXCO and its members for the task ahead. "The aim of the Seminar was to kick-start the activities of SWIT in Plateau having been inaugurated on April 9, 2021".

Hajiya Maidambe, 1st Vice State Coordinator, SWIT Plateau State chapter and a participant

"As leaders, we need to prepare ourselves for the task ahead in line with our mandate. We have a tenure and at the end of our tenure, our performance

would surely be measured by the legacy we have left behind.

“What has been our leadership impact on others? Has our leadership been a relay kind of that its baton was handed over to others by way mentorship or it wasn't? “What legacy have we been able to bequeath on others? Our tenure would definitely be assessed on these basis.

“Aside this, the training was to also broadened our knowledge and placed us in a better position to carry out our mandate most especially in awakening the consciousness of women in the society of their civic responsibility to pay tax even from their little businesses. “I believe we are better equipped and well positioned now for the great task ahead”.

Some participants thereafter expressed their feelings. Hajiya Halima MaiDambe (a staff of Federal Inland Revenue and 1st Vice State Coordinator SWIT), said: “I have learnt a lot today. I have actually learnt that one is supposed to have a mentor. “I have also been gingered and encouraged to gain the trust of the people I work with. I also learnt there is the need to imbibe the spirit of team work, and to be selfless and most importantly, learnt how to manage stress. “Honestly, in the area of trust, I am happy I have earned it where I work and the Resource Person's presentation on trust' further motivated me”.



On her part, Mrs. Emly Ufulul Daboer said that she gained a lot from the training most especially in areas that touched on her professional and personal live. “This seminar has touched on my personal live as a mother and a leader in the home.

“The Resource Person, (MR VICTOR KUCHILLI) talked of personal assessment. That we ought to first of all assessed and know ourselves both at home and in our places of work, because nobody can know you better than yourself. \*And that we should do so by embarking on a daily life assessment to ascertained the level of our progress or otherwise. Yes, in life, we ought to have role models for advises or guidance, that's okay but there shouldn't be any competition with anyone. “And when you're not in competition with anyone but yourself, it takes away stress and makes life enjoyable”, she said.

Mrs. Afiniki Setka Walbe also said that she benefited immensely from the seminar stressing that it was intensifying, educative and enriching.

There were Goodwill messages. Nde Isaac Wadak, the immediate past Chairman of CITN Jos & District Society who is also one of the Patron of SWIT Plateau State commended Mrs Nyam and her EXCO for the initiative, was positive that the training would go a long way in shaping the perspectives of EXCO, equipped and placed them in a manner that would enhance their success in their assignment. He hoped that at the end of their tenure, they would leave an indelible and positive mark in Plateau State Chapter of SWIT.

Other goodwill messages came from Hon. Dan Hirkop, Mrs Ibilibor, Mrs. Emily Daboer and Mr. Gbenga, who congratulated SWIT Plateau for the bold step taken to prepare themselves for the great task ahead and pray for a successful tenure to the EXCOs and members of the Chapter.





Participants during the Seminar

## INVESTITURE OF SWIT NATIONAL CHAIRPERSON - DR. BIOLA ADIMULA, FCTI

By:  
Oluwakemi Abosede  
Obakemi



### FRIDAY 23RD JULY 2021 ARRIVAL OF GUESTS

The Investiture of the 4th National Chairperson in Ilorin on July 24, 2021 was an outstanding, impressive and exceptionally well-organized and attended event that evidently raised the bar for the Society of Women in Taxation and possibly by extension to our great Institute- The Chartered Institute of Taxation of Nigeria.

All roads both on the land and in the air led to Ilorin on Friday 23rd July, 2021 and as early as 8.30am on that day SWIT Kwara Chapter led by the SWIT 4th National Chairperson- Dr. Biola Adimula, FCTI was at the Airport to receive

high level delegation of the Institute and representatives of the CITN President and Chairman of Council- Mr. Adesina Isaac Adedayo, FCTI and other dignitaries. They include- the immediate past CITN President and Chairman of Council- Dame Olajumoke Simplice, FCTI, the CITN Registrar- Pastor Awogbade, the Deputy Registrar- Mrs Osho, SWIT Financial Secretary- Dr. Odunayo Ani and the immediate past CEO of Bible Society of Nigeria- Dr. Dare Ajiboye (Titcombe



College Egbe classmate of SWIT National Chairperson). The SWIT 4th National Chairperson led the team to receive these distinguished guests at the Ilorin Airport.

By afternoon same day the CITN Vice President- Barr. Samuel Agbeluyi, FCTI, the CITN Deputy Vice President-



Mr. Innocence Ohagwa, FCTI and Mr. Ishola Akingbade, FCTI (representative of the Executive Chairman of Federal Inland Revenue Service, Abuja) also arrived Ilorin. The Guests were conveyed to De-Peace Hotel and Suites, University Road, Tanke Ilorin where they were comfortably lodged.

On arrival at the hotel, the Investiture LOC, the SWIT Financial Secretary- Dr. Odunayo Ani and the SWIT National Chairperson held a brief meeting with the Event Planner- Mr. Seun Adewoye (Daraibo Events), who gave a brief on how far they had gone on the preparations. He reported that the preparation will be 80% concluded before the end of that day and other things will be put in place first thing on the day of the event. Dr.(Mrs.) O. Ani, FCTI stressed the point on clear and easy access to virtual link to the event for those linking up around the globe, which the event Planner assured that everything on multi-media has been done effectively. Dr. Ani also discussed the new CITN order of protocol that must be strictly adhered to and she promised to work on this to ensure compliance. Afterwards, the entire team alongside KW-IRS team proceeded to the Government House for a courtesy visit on the Executive Governor of Kwara State, His Excellency Mal. Abdulrahman Abdulrazaq.



### ARRIVAL OF SOME SWIT NATIONAL OFFICERS

Some key national Officers of SWIT who were caught up in the problems of impossibility of landing of planes at the Ilorin Airport, occasioned by an accident on its run way, were determined to be in Ilorin at all cost. The SWIT Pioneer Chairperson- Dr. Justina Okoror, the immediate past National Chairperson, Hajia Kudirat Abdul-Hamid, 1st National Chairperson- Mrs Bosede Ikhanoaba, 2nd Vice Chairperson- Dr. Caroline Ndubuisi and the Treasurer- Mrs Ruth Arokoyo diverted their journey to Ibadan by Overland flight and chartered a vehicle from Ibadan to come to Ilorin by road. Though they arrived Ilorin late in the night, it was a huge commitment to the Society which eventually turned out to be fun.



### COURTESY VISIT TO THE EXECUTIVE GOVERNOR OF KWARA STATE

The Host of the Investiture ceremony- in person of Engr. Folashade Omoniyi, Executive Chairman, Kwara State Internal Revenue Service (KW-IRS) led the CITN and SWIT delegation to the Kwara State government house, Ilorin where the Deputy Governor- His Excellency, Mr. Kayode Alabi received the delegation.

The immediate past President of the Chartered Institute of Taxation of Nigeria (CITN), Dame Olajumoke Simplice, CITN Deputy VP- Mr. Ohagwa, Representative of the Executive Chairman FIRS- Mr. Ishola Akingbade, SWIT Financial Secretary- Dr Ani, SWIT Kwara Coordinator- Mrs Olaoye and the SWIT National Chairperson- Dr. Adimula, among others were part of the high level delegation.





After personal introduction, Shade Omoniyi intimated the Deputy Governor of the top gear preparation towards the investiture ceremony of the SWIT 4th National Chairperson scheduled to hold in Ilorin, Kwara State on Saturday 24th July 2021. She appreciated the Deputy Governor, Mr. Kayode Alabi for the warm reception and expression of readiness to always assist the parent body of SWIT at all times. She expressed joy over the victory of Dr. Abiola Adimula, a woman of virtue, as the new National President of the SWIT, a feat she described as unique and double blessings for Kwara state in general. Rounding up, Omoniyi pledges continuous support for both CITN and SWIT at all levels of interaction in the country and prayed

for a successful investiture ceremony and term of office for the new National Chairperson.

Dame Olajumoke Simplice in her remarks said, the purpose of the visit was to inform the Executive Governor, Mallam Abdulrahman Abdulrasaq of the presence of CITN and SWIT Executives in the State and to also humbly invite him to the investiture ceremony of the new National Chairperson of SWIT, Dr. Biola Adimula, who is an indigene of Kwara State. She thanked the Executive Governor of Kwara State, Mallam Abdulrahman Abdulrasaq for the numerous and continuous support he has given to the CITN and SWIT in the state over the years. She also lauded the Governor's decision for entrusting revenue administration of the State into the hands of a woman in the



person of Shade Omoniyi who has reciprocated the gesture by elevating revenue generation of the state into a worthy position within a short period. The Deputy Governor, Kwara State, Mr. Kayode Alabi, welcomed the visiting team of both bodies to the State, he congratulated the incoming National Chairperson, Dr. Abiola Adimula for emerging victorious in the SWIT election. He said the state is proud of her emergence as the new National Chairperson of the Society of Women in Taxation (SWIT) as an indigene of the State and will always be ready to ensure she succeed in the office. He wished her a peaceful and successful investiture ceremony and tenure in office. Dr. Adimula in her vote of thanks, appreciated the Executive Governor of Kwara State, Mallam Abdulrahman Abdulrasaq for his support for women in government and continuous assistance his administration has provided for CITN and SWIT in Kwara State.



Those in attendance include; Director of Accounts and Finance, KW-IRS Omolara Ojulari, Deputy Registrar/Chief Executive Technical of CITN, Afolake Olawunmi Oso, Deputy Vice President CITN, Ohagwa Innocent, Registrar/Chief Executive, CITN, Adefisayo Awogbade, FIRS State Coordinator (Kwara, Ekiti, and Ondo) Isola

Akingbade, Ag. Head, Corporate Affairs Department, KW-IRS, Titilayomi Ogunwale, Secretary LOC, SWIT Kwara State, Mrs. Oluwakemi Obakemi, SWIT National Treasurer, Dr. Odunayo Ani and Kwara State Chairperson SWIT, Mrs. Funmilayo Olaoye.







## EVENING SIT OUT AT G. PINNACLE HOTEL AND SUITES

The Secondary School Classmates of the SWIT 4th National Chairperson- Titcombe College Egbe, 1979-84 set, were resolute to add colour and glamour to the investiture of their President- Dr. Biola Adimula. Thus, they organised a sit out evening event for the CITN Council Members, SWIT National Officers and other dignitaries at a new, modern and executive G. Pinnacle Hotel and Suites, in a top house setting overlooking the beautiful swimming pool within colourful lightening, making for a good sightseeing, as the guests enjoyed the smoked fish and chicken, "Asun", various drink of choice and cool music. The fruity exceptional ice cream suits the throat for an enjoyable evening. Here, Rev. Sunday Folayan (Titcombe College 1982 set) - the Executive Secretary of the main body of Titcombe College Egbe anchored the evening event impressively.



## 24th July, 2021 (INVESTITURE EVENT)

The event commenced at 12 noon with the arrival of members and invited guests. National anthem and CITN anthem was recited to launch the event and this was led by the media crew.

Reverend S. Folayan took the opening prayers and this was directly followed by recognition of dignitaries by Dr.(Mrs) O. Ani (FCTI), SWIT National Financial Secretary and the M.C, Mr Seun Daraibo. The Chairman, Investiture Planning committee, Dr. Mrs Caroline Ndubuisi gave the welcome address.

The Executive Chairman, Kwara State Internal Revenue Service (KW-IRS), Shade Omoniyi, as the host of the event gave her speech where She congratulated Dr. Abiola Adimula on her successful election and investiture as the 4th National Chairperson of the Society of Women in Taxation (SWIT) and charged the legal and tax guru to deploy her wealth of knowledge and experience in taxation towards the advancement of SWIT, Tax Advocacy and Revenue Administration in her State, Kwara. This was immediately followed by the opening remark of the Chairman of the event in person of Mr. Adeshina Isaac Adedayo, FCTI (represented by the CITN Vice President- Barr. Samuel Agbeluyi).

Dr. Mrs Yemisi Esther Olarewaju, the Guest speaker presented her lecture on the topic Change Management Plan for Organizations in the New Normal: A Case for Tax Practitioners. This was followed by the valedictory speech of the immediate past Chairperson of SWIT, Hajia Kudirat Abdul-Hamid, FCTI.

Presentation, citation, official swearing-in and decoration of the 4th National Chairperson was conducted by the CITN President and Chairman of Council and



this was followed by the swearing-in of the SWIT management team.

The new 4th National Chairperson gave her acceptance speech and prayers were made for the incoming National Executives by Engr. Samuel Popoola, followed by cutting of Investiture cake and toast anchored by Mrs. Ruth Arokoyo, FCTI.

The event was rounded off with a vote of thanks by the first National Vice Chairperson, Mrs Bose Ikhanoba, and announcement was made by Dr. Mrs O. Ani. Closing remarks and prayers was made with CITN Anthem and National Anthem respectively.

Group photographs were made and the ceremony was brought to a close with a dance time with the new Chairperson and the new National Executives.















Distinguished Guests at the occasion included the Executive Governor of Kwara State, Mallam AbdulRaham AbdulRazaq, represented by the Head of Service, Mrs Susan Modupe Oluwole, Royal Fathers, including His Royal Highness, the Olomu of Omupo, Oba Muhammed Yakubu Buhari Adebayo II, who is also a Fellow of Chartered Institute of Taxation of Nigeria (FCTI), Oloota of Odo-Owa HRM Oba Oluwatoba Adimula, Oniwo of Oke-Aba, Oba Adeyemi, High Chief Egbe Mekun-Barr. Tunji Arosanyin and other traditional Chiefs. The President of CITN, represented by his Vice, Barr. Samuel Agbeluyi Adeshina Adedayo, representative of the Executive Chairman, Federal inland Revenue Service (FIRS), Mr. Ishola Akingbade, Vice Chancellor- Al-Hikmah University Ilorin- Prof. Noah Yusuf, Members of academia from University of Ilorin and other institutions, KW-IRS Management and staff, Honourable Judges of the High Court of Justice, Kwara State, Hon. Magistrates, Chairman and Members on the Nigerian Bar Association Ilorin Branch, Chairperson and Members of the International Federation of Women Lawyers, Women Professional Associations in Kwara State (NAWOJ, Women Doctors, Women Engineers), representatives of the Unilorin Tax Club, secondary school students, family and friends.

In all, the investiture of the SWIT 4th National Chairperson in Ilorin was a huge success, unprecedented, classy and most impressively beautiful outing, with evidently sumptuous meal, various drinks of choice for good satisfaction, good and cool music from the Police Band. The LOC appreciate most sincerely the Host of the event- the Executive Chairman KWIRS - Shade Omoniyi for the huge support in financial, transportation and accommodation of all CITN Council members. May God bless and reward her abundantly. We also thank Mr. Adesina Adedayo, CITN President and the entire Council Members, for an impressive attendance of the event and especially the pride of place given to SWIT.

We congratulate our distinguished National Chairperson- Dr. Biola Adimula and her team of National Officers, wishing her an impactful and most successful tenure. Hearty Congratulations!

UP SWIT! WOMENTALKING TAX.

## ACCEPTANCE SPEECH

by Dr. Biola Adimula

### COURTESIES

To our God immortal, invisible, the only wise God- The giver of life and all good gifts, the Father of lights, in whom there is no variableness nor shadow of turning, I give all the glory that all of us here are able to witness today. You will agree with me that for the past one and a half year, there has been a dramatic and significant global change in the ways of life, as a result of the



COVID-19 pandemic and other variants thereafter. Our God is faithful for keeping us safe and alive to today. It gives me great pleasure to welcome you all to my investiture which I hold in high esteem as a divine gift and assignment for more impacts.

### **CITN AND SWIT**

Society of Women in Taxation is the women wing of the Chartered Institute of Taxation of Nigeria and thus we are part and parcel of CITN. We appreciate the President and Chairman of Council, past Presidents, Council Members and the entire leadership of CITN for giving SWIT the pride of place we now enjoy through consistent all-round support. Just this year, we have received huge amounts from our parent body to support our activities and last month, in an effort to pursue improved female gender inclusiveness in CITN policies, the President and Chairman of Council passed a directive that all State District chairmen should ensure the establishment and smooth functioning of SWIT in their respective states. This definitely will improve SWIT's visibility and impact nationally. On our part, we pledge our hallmark of commitment to service, loyalty and diligence to CITN. This definitely will improve SWIT's visibility and impact nationally. On our part, we pledge our hallmark of commitment to service, loyalty and diligence to CITN.

### **SWIT AND NATIONAL DEVELOPMENT**

The developments in the global space have shown that across the world, taxation is now the "big elephant in the room" which governments across the globe collect to collect their fair share of income emanating from their respective jurisdictions. Also, the awakening of the annual Finance Act cycle to support the Appropriation Act and make amendments to the tax laws, passage of The Finance Acts 2019 and 2020; automation of tax administration and investment in technology embarked upon by the Federal Inland Revenue Service (FIRS) and most of the States Internal Revenue Services; passage of the Petroleum Industry Bill (PIB) 2020 by the Senate on 1 July 2021, are germane issues at the front burner.

The recent decision of the G7 countries to impose "global minimum tax" on multinationals that operate across their jurisdictions has shown clearly that taxation has become a main source of revenue generation globally. The decision is not unconnected with the Base Erosion and Profit Shifting (BEPS) project championed by the Organization for Economic Cooperation and Development (OECD). Considering that the world is a global village, there is no doubt that the happenings in the international tax environment will not filter down to our local tax community and therefore, there is need for our women to be kept abreast of these developments. During my term of office by God's grace, we shall leverage on our mother Institute's membership of the Global Tax Advisers Platform (GTAP) through the West African Union of Tax Institutes (WAUTI) to connect with women in other climes for dialogue on international tax matters.

As the global tax environment is blocking tax leakages from their jurisdictions, Nigeria's tax system is also undergoing significant improvement to achieve the same objective. This has been demonstrated with awakening of the annual Finance Act cycle to support the Appropriation Act and make amendments to the tax laws. The Finance Acts 2019 and 2020 changed the face of the Nigerian tax system as provisions in the tax laws that are reviewed to align with the government's ease of doing business objective and expand the tax base in order to bring more taxpayers into the net. Furthermore, the automation of tax administration and investment in technology embarked upon by the Federal Inland Revenue Service (FIRS) and most of the States Internal Revenue Services are coming at the right time when the impact of COVID-19 pandemic has resulted into change in business models from the conventional

approach to being technology-driven. There is no doubt that this will position the revenue authorities rightly for capturing the digital economy to harness the tax revenue potential locked up in transactions conducted by non-residents doing business with and in Nigeria. The Society of Women in Taxation under my watch will continue to support government's initiatives on improving the tax system by organizing forums and encouraging our women to tell the taxation story to women-fold, most especially our women in other professional bodies, women executives and women-preneurs.

I would not have done justice to developments in Nigeria's tax environment without talking about the great achievement of passing the Petroleum Industry Bill (PIB) 2020 by the Senate on 1 July 2021 after over a decade of making attempt to amend the various Acts guiding the regulation and operation of the oil and gas industry. We are hopeful that the PIB will lead to a massive transformation of the industry and succeed in attracting the desired investment required to reposition the industry. It is our expectation that the provisions of the PIB will be enough to stimulate the desired investment and in future be further reviewed to address the issue of energy transition from fossil fuel to clean energy. We look forward to the passage of the PIB into law, as I shall be working with my fellow women in taxation to explore the provisions of the Bill towards the technical development of our women, most especially for the benefit of our members in the industry.

### **SWIT'S PROGRAMS/PROJECTS**

By the grace of God, SWIT will act as an interface between the government and the governed through advocacy and sensitization activities to educate the public on the types of taxes to be paid and how to pay rightly devoid of double taxation; while at the same time ensure that such advocacy events lead to more revenue generation for the government at different levels and performance of the attached responsibilities.

Professional women, market women and artisans will be our main focus, while tax education through school debates will form a centre stage. We hope to make this information available to the public through SWIT quarterly Bulletin. We must not forget that the two in one Associations- Chartered Institute of Taxation of Nigeria (CITN) which is the umbrella body of Society of Women in Taxation (SWIT) are unique and special in all their objectives and activities, in that both work to support the government, not only to improve internally generated revenue, but particularly to enlighten the public on the importance of their civic roles, that will make people pay with good understanding and less stress for the government. This is why the government at all levels should realise these unique responsibilities and support these two Associations in their programmes and projects.

With the present situation of dwindling income from the oil sector and the struggles of the Agricultural sector to feed the nation and earn income for the nation, internally generated revenue through taxation presents a viable source of income for the government and that is why the CITN and SWIT should be adequately supported to propagate the tax message.

### **SWIT AND CHANGE MANAGEMENT PLANS OF FIRS**

A change is the project, initiative or solution being introduced in the organization to improve the way work gets done, solve a problem, or take advantage of an opportunity; while change management plan is the application of a structured process and set of tools for leading the people side of change to achieve a desired outcome (Prosci, 2021).

The effects of COVID-19 pandemic scenario on the Nigerian tax system cannot be overemphasised. The Pandemic has impacted Nigeria's budget by reducing tax receipts and increasing spending on programs to save lives. Also, medium- and small-scale entrepreneurs and blue-chip companies were affected. On its part, the Federal Inland Revenue Service introduced tax relief measures to mitigate the effects of the pandemic on taxpayers. In line with the above, the leadership of FIRS has introduced some initiatives to improve tax administration in Nigeria, viz: E-Filing, TaxPro Max and Auto Vat Collection. FIRS launched the TaxPro Max online returns filing and payments system to improve on the current collection methods and level of compliance from taxpayers all over the country in order to; provide a seamless returns filing and payment system which is permanently accessible to everyone 24/7 no matter the location, reduce the taxpayer's physical contact with the tax office, improve the record keeping system for both FIRS and taxpayers for future reference, and to improve transparency among others. Thus, in furtherance of SWIT's existing partnership with FIRS we plan to sensitise the nation at national and state levels to make people familiar with these new terms and how it can help easy tax processes.

### STATE OF THE NATION

SWIT is concerned about the current rate of insecurity in the country. The activities of bandits and kidnappers have made our roads unsafe. School campuses at basic, secondary and tertiary levels that used to be the safest to keep our children has turned to the den of unsafety, disappearance and murdering of our children. Villages that enjoy calmness and peace through farming and handiwork are attacked and massacred in their homes without any ammunition to fight back.

Members of the Armed Forces defending the integrity of our nation are attacked and killed in the face of superior ammunitions from unlawful attackers, herders and farmers who used to be good neighbours – benefitting from each other's products have become enemies, youth corps members select states that are safe for them to serve the nation, the standard of education is falling because of dearth of government investment in the education sector, these and many others have given rise to ceassionist agitations, floating of regional security outfits now competing with national security sector, among several other security challenges. We therefore call on the government at all levels to address these worrisome issues that have placed Nigeria in the negative focus of the international community.

### APPRECIATION

I deeply appreciate the Almighty God who has bestowed this great honour on me to serve at the helm of our society towards making my impact in nation building. I also thank everyone for their respective role in making today a huge success. Thank you and God bless you all.

## GOODWILL MESSAGE

**GOODWILL SPEECH BY EXECUTIVE CHAIRMAN, FEDERAL INLAND REVENUE SERVICE (FIRS) AT THE INVESTITURE OF THE 4TH NATIONAL CHAIRPERSON OF SOCIETY OF WOMEN IN TAXATION, DR. BIOLA ADIMULA, FCTI, AT PEACE HOTEL AND SUITES, UNIVERSITY ROAD, TANKE, ILORIN ON 24TH JULY, 2021**

### PROTOCOL

It is a great privilege for me to deliver the Goodwill Message of the Executive Chairman Federal Inland Revenue



Service, who would have been here in person today but, due to prior engagement, directed that I represent him and deliver this goodwill message on his behalf.

1. First and foremost, let me congratulate Dr. Biola Adimula, FCTI, for this special feat she has attained not only in the area of tax practice/tax advancement, but also in her legal career cutting across academic, arbitration, litigation and so on. I must confess that it is no surprise to many, that Dr. Adimula, FCTI, has been chosen by the Society of Women in Taxation to paddle the Society's canoe for the next two years.
2. You will agree with me that FIRS being the leading Tax Authority in Nigeria has always shown much interest in any activity that can promote revenue growth and effective revenue collection in Nigeria. FIRS has always supported most of the activities/programmes of The Chartered Institute of Taxation of Nigeria (CITN) even at shortest notices and, let me assure you that such support will be extended to the Society of Women In Taxation throughout your tenure.
3. It is imperative to emphasis here that female gender of staff forms 41.4% of FIRS workforce as at May 2021 and it is heartwarming to inform you that majority of these ladies are members of The Chartered Institute of Taxation of Nigeria and also, members of Society of Women in Taxation some of whom are very active Executive Members of SWIT. It should be noted therefore, that FIRS and SWIT have an active collaboration with a common goal towards building a more efficient and sustainable tax administration system in Nigeria and this collaboration will be more fortified during your tenure.

4. It is no longer news that Oil Revenue has gone down drastically in the last couple of years. This situation has placed so much responsibilities upon the shoulder of FIRS and this has led to so many creative ways of revenue collection of which **Automation** is the latest.

5. In keeping with the Changing times, FIRS as the apex tax authority is implementing several initiatives to mitigate the impact of aggressive tax avoidance and tax evasion in Nigeria. Some of these measures include:

- I. The deployment of Tax-Pro Max - a fully integrated tax solution;
- II. Amendment of tax laws through the annual Finance Act to block leakages (Finance Act 2019 and 2020);
- III. The secured Practice Direction for FIRS to ensure speedy prosecution of tax cases at the Federal High Court;
- IV. Utilization of FIRS compliance and enforcement powers such as tax audit, investigation, intelligence and surveillance, distrain, search & seizure, substitution etc.
- V. Training and retraining of staff across all Departments and Units;
- VI. Cultural and Structural realignment towards global tax practice to address our peculiar economic dynamics.

It is therefore expected that the incoming leadership and members of SWIT will join hands with FIRS and other stakeholders and make taxation the pivot of national development.

6. It is my expectation that you will continually be resolute to be a driving force/agent for changes that our Nation requires. We all know that, all over the world, women are

reputed to be better managers of resources. Thus, **women are better equipped to talk tax, administer tax and chart the course of taxation.**

7. It is imperative to assure the new leadership of SWIT that every hard working and positively aggressive FIRS staff who are members of SWIT shall also be recognized and supported in their desire for greatness, career wise and in any relevant professional advancement.
8. I Therefore call on the new leadership to build on the achievements of the past leaders by improving the capacity and quality of the contributions of members towards building a more efficient tax administration system in Nigeria.
9. On behalf of myself and Federal Inland Revenue Service, I congratulate Dr. Bola Adimula, FCTI on her successful election as the National Chairperson of the Society of Women in Taxation (SWIT) and wish you success in the service to your father land and humanity at large.

Thank you and God Bless

**Muhammad M. Nami**  
Executive Chairman, Federal Inland Revenue Service



*Isola Akangbe, FCTI representing Chairman FIRS*





## VISIT TO FIRS EXECUTIVE CHAIRMAN AND HIS INVESTITURE AS INSTITUTIONAL PATRON OF SWIT (SOCIETY OF WOMEN IN TAXATION)



by:  
Sabina Ego Ekechukwu

### NAMI SAYS FIRS IS A GENDER-INCLUSIVE WORKPLACE, AS SWIT NAMES HIM INSTITUTIONAL PATRON

The Executive Chairman, FIRS, Mr. Muhammad Nami, FCTI has revealed that the Service has over time been running a gender inclusive recruitment/appointment policy, which has led to women comprising 41.4 per cent of the total workforce of the Service.

FIRS Executive Chairman Muhammad Nami made this known during his investiture as the Institutional Patron of Society of Women Taxation in Nigeria (SWIT) which held on Tuesday, August 10, 2021 at the Service Headquarters FCT, Abuja.



The Society of Women in Taxation in Nigeria had come on a courtesy visit to the FIRS seeking greater collaboration and synergy between FIRS and SWIT, and Nami took that opportunity to stress the importance of SWIT and FIRS having a cordial and effective relationship which can help in achieving mutual objectives, increase the collection of tax revenue, drive tax policies and application of Technology as seen with the introduction of applications like Tax Pro Max

to help ease collection in the midst of the COVID-19 pandemic.

The Society of Women in Taxation is the women wing of the Chartered Institute of Taxation of Nigeria (CITN). It was founded in 2010 and is present in 12 states and the FCT. More states are expected to be covered soon. Nami, on behalf of the FIRS, promised to support most of the activities and programmes of SWIT.

Whilst presenting a letter of appointment to and conducting investiture on the Executive Chairman of FIRS, the SWIT National Chairperson- Dr. Biola Adimula, FCTI, remarked that the Chairman has made major strides since his appointment in 2019. She stated that SWIT through advocacy has put to the forefront the importance of women in the work force, this has also benefitted the FIRS in public consciousness.

She solicited for the continuous support of the Chairman and FIRS, requested for grants in order to give more visibility to FIRS work at chapter state and FCT levels and also to carry out SWIT goals and objectives effectively on tax advocacy and policies. Dr. Adimula also noted that SWIT members are seasoned Professionals in their respective careers, she thus requested that SWIT members be engaged by the Service in Boards and Committees, to contribute their quotas to national development and for mutual benefit.

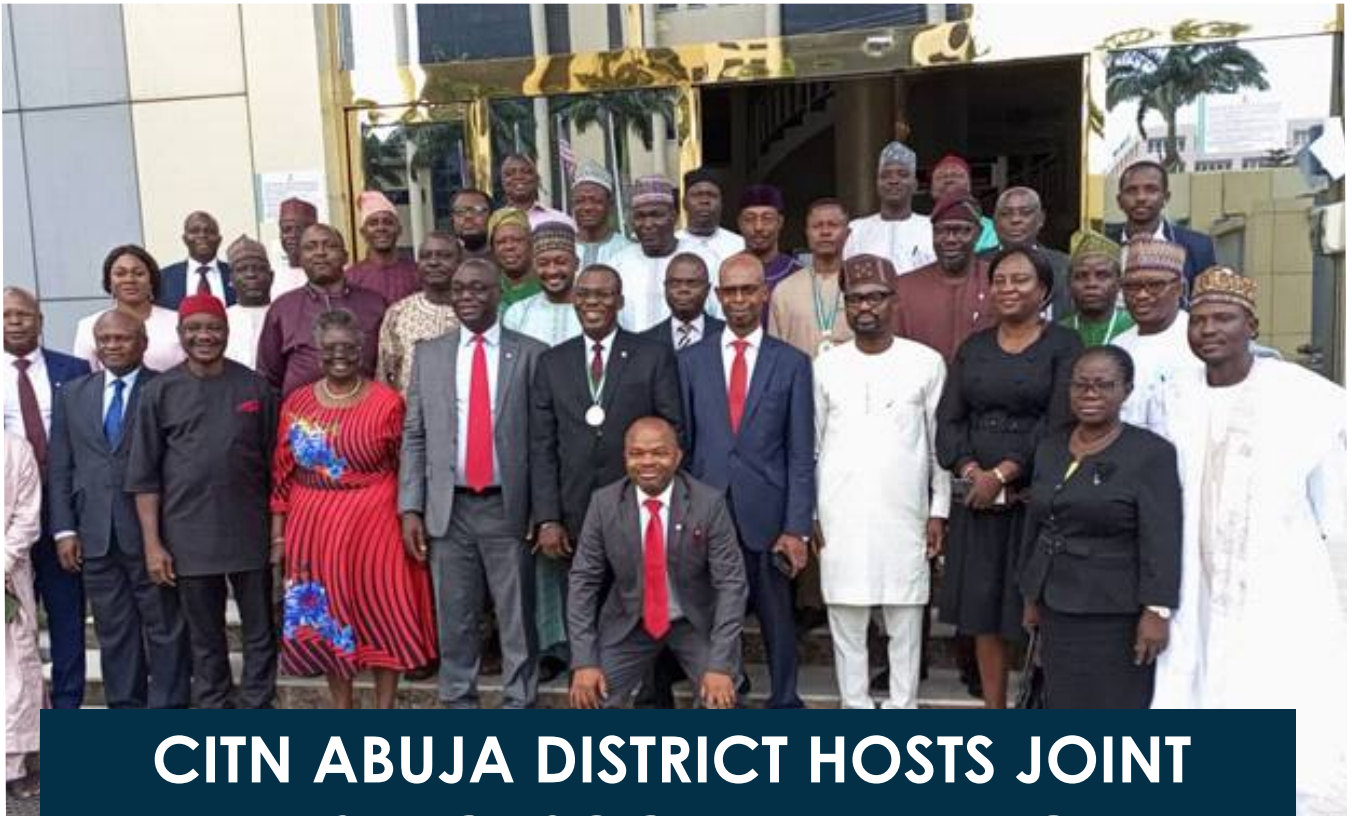
In conclusion, she appealed to the Chairman to financially support SWIT to hold a capacity building training and strategic planning meeting for SWIT National Officers and State Coordinators of about 30 women. She said, this training workshop will not only enhance the capacity of SWIT Officers but it will also shine a positive light on the activities of FIRS.

Thereafter, the investiture of the Executive Chairman of FIRS as SWIT Institutional Patron by virtue of the provisions of Section 3(B) of SWIT Constitution was conducted by the National Chairperson. Dr. Biola Adimula presented to the Patron a letter of appointment, a certificate of Patronship and also decorated him with a beautiful customised SWIT Muffler. Dr. Caroline Ndubuisi, FCTI and Hajia Kudirat Abdul-Hamid presented Patron plaque, while Mrs Ruth Arokoyo and Hajia Ahmadu presented SWIT various survenirs to the Patron.

In response, the Patron expressed deep seated appreciation to SWIT for the honour done to him with the appointment and promised to work with SWIT to move the Association and Tax activities forward in the country. He thereafter presented appreciation gifts to the National Chairperson and other SWIT delegates.







## CITN ABUJA DISTRICT HOSTS JOINT DISTRICT SOCIETY MEETING

The Chartered Institute of Taxation of Nigeria (CITN) held her Joint District Society Meeting in Abuja on the 4th and 5th August, 2021 at the Treasure Suites Hotel and Conferences, Plot 66, 1st Avenue by Shehu Shagari Way, Central Business District, Opposite Federal High Court (Headquarters), Abuja. The meeting was widely attended by the CITN President, Immediate past President, Vice President, Deputy Vice President, Council Members, and official delegates from CITN District Societies, including SWIT National Chairperson.

The meeting started with a Dinner with the President on the 4th of August, 2021 where all delegates were treated to sumptuous meal and good music as they danced with the CITN President and Chairman of Council- Mr. Adesina Adedayo, FCTI.

On 5th August, 2021, The CITN President led the delegates to pay a courtesy visit on the Accountant General of the Federation- Alh. Ahmed Idris, FCTI. CITN delegation was well received and the occasion gave the heads of the two bodies a unique opportunity to discuss privately on how to collaborate better on finance, planning and revenue generation towards national development.

The business meeting started thereafter where the CITN President formally introduced the SWIT National Chairperson- Dr. Biola Adimula, FCTI and welcomed her to JDS meeting being the first meeting after her election and investiture.

The JDS business meeting addressed various issues relating to CITN and national matters. District Societies gave reports from their respective chapters and a group photograph was taken by all delegates. The JDS meeting in Abuja was a huge success.

SWIT Congratulates Abuja District Society under the leadership of Mrs Clara Nnachi for successfully hosting JDS meeting.



CITN President, Mr. Adesina Adedayo, FCTI and Alh. Ahmed Idris, FCTI during the courtesy visit.



During the courtesy Visit to office of the Accountant General Office, Abuja FCT



Introduction of the SWIT National Chairperson during the courtesy to the Accountant General of the Federation.

## SWIT RIVERS COURTESY VISIT TO THE STATE CHAIRMAN OF IRS

**S**WIT - RIVERS Chapter Courtesy visit to the Chairman of Rivers State Internal Revenue Service, Mr. Chibeoso Agholu, on 24/8/21 at the Revenue House, Trans-Amadi, Port Harcourt



## INAUGURATION OF SWIT PLATEAU

SWIT, Plateau State chapter was inaugurated on April 9, 2021 where the following Executive Councils were selected to represent the chapter.

- |  |  |
|--|--|
| 1. <b>ESTHER J NYAM</b> FCTI<br>State Coordinator                        | 7. <b>MERCY A. WERR</b> FCTI<br>Financial Secretary                        |
| 2. <b>HAJIA HALIMATU S. MAIDAMBE</b> FC TI<br>1st Vice State Coordinator | 8. <b>EVELYN V. CHOJI</b> ACTI<br>Social and Welfare Secretary             |
| 3. <b>RACHEL B. IBI-KUZHU</b> ACTI<br>2nd Vice State Coordinator         | 9. <b>CHRISTIANA DAPIANLONG</b> ACTI<br>Asst. Social and Welfare Secretary |
| 4. <b>AFINIKI S. WALBE</b> ACTI<br>Secretary                             | 10. <b>BYARANG K. AUTA</b> ACTI<br>Membership Secretary                    |
| 5. <b>ROSEMARY A. MAMOT</b> ACTI<br>Publicity Secretary                  | 11. <b>DAMARIS D. DAWUM</b> ACTI<br>Asst. Membership Secretary             |
| 6. <b>AGNES C. OKOKO</b> ACTI<br>Treasurer                               |  |





## COURTESY VISIT TO PLATEAU STATE GOVERNMENT HOUSE



## COURTESY VISIT TO PS-IRS



## COURTESY VISIT TO PS-FIRS



### PROFILE OF MRS. ESTHER JOHN NYAM



**M**rs. Esther John Nyam joined the Chartered Institute of Taxation of Nigeria as an Associate member in 2010, membership Number 10942. She was upgraded as Fellow of the Institute FCTI in 2015. She is a Fellow, Certified National Accountant of Nigeria FCNA, Oracle Certified Associate (OCA), Affiliate Member Computer Professional of Nigeria (AFCPN), Affiliate Member Nigeria Computer Society (AFNCS), Member Cyber Security Expert Association of Nigeria (CSEAN). She obtained Diploma in Banking and Finance, Diploma in Computer Application, BSc Accounting, MBA (Finance and Accounting), MSc (Conflict Management and Peace Studies) from the University of Jos and ECWA International College of Technology Jos, Plateau State respectively.

Mrs. Esther Nyam is currently working with the Plateau State Internal Revenue Service as Unit Head of ICT of the Department of Strategy and Digital Innovation.

She is a Member of ANAN Plateau State Chapter, Chartered Institute of Taxation of Nigeria, Jos and District Society, and Plateau State Coordinator of the Society of Women in Taxation (SWIT) and served in different Committees of the Institute.

Mrs. Esther Nyam was born in March 25<sup>th</sup>, 1970 and hails from Jos East Local Government Area of Plateau State. She enjoys reading, singing, dancing and adventure.



## SWIT KWARA COURTESY VISIT TO THE CHAIRPERSON DR. BIOLA ADIMULA

On Thursday August 19th 2021, Executive Members of Kwara State Society of Women in Taxation (SWIT), led by the State Coordinator Mrs. Janet Olaoye paid a courtesy Call on the newly installed National Chairperson, Dr Biola Adimula in her office.

The visit was to congratulate her on her Investiture as the 4th National Chairperson of SWIT on Saturday 24th July, 2021 and to pledge their support for her in her new position.

The Chairperson thanked them for their support, during the ceremony and urged them to continue to render their support as she performs her role as the Chairperson of SWIT. She also gave them some tips on how to move the Society forward in Kwara State.

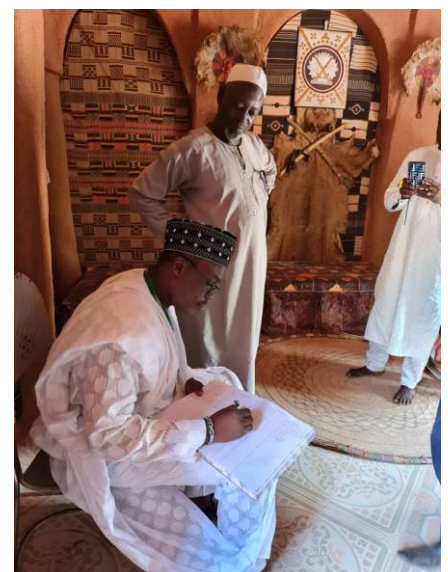


## KEBBI CITN SECRETARIAT



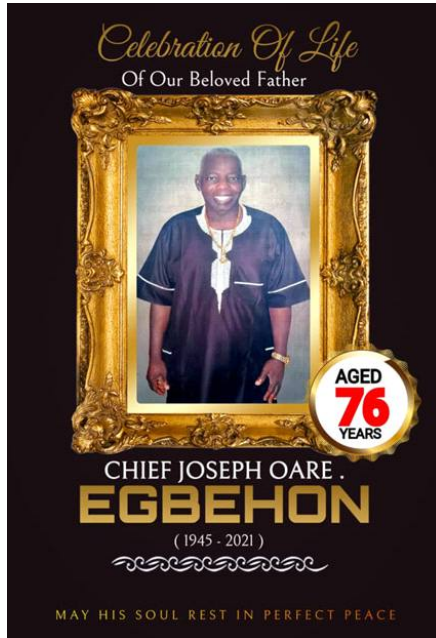
Ground Breaking Ceremony, CITN Kebbi and District Society Secretariat performed by the Deputy Governor of Kebbi State His Excellency Col. Samaila Yombe Dabai, MNI. The CITN Delegation was led by the President and Chairman of Council Mr. Adesina Adedayo, FCTI.

Part of the event included visitation to Kanta Museum, Argungu. SWIT Congratulate the CITN management, Kebbi and District Society.





# TRANSITION



**S**ociety of Women in Taxation commiserate with our National 2nd Vice Chairperson-Dr. Caroline Ndubuisi, FCTI on the passage of her beloved Father-Chief Joseph Oare Egbahon. The



SWIT National Exco representation on condolence visit to DVC2 - Dr Caroline Ndubuisi to condole with her on the death of her father.

funeral ceremonies comes up in Lagos on 28th and 29th October, 2021.

May God comfort our dear sister and the entire family and may He grant repose to the soul of the departed.

## CONDOLENCES

**S**WIT expresses sincere condolences to one of her Life Patron- Hajia Mantu on the death of her dear husband – Sen. Ibrahim Mantu, former Deputy Senate President of the Federal Republic of Nigeria. The death occurred on August 17, 2021 at the age of 74. May God Almighty comfort the entire family.



Late Sen. Ibrahim Mantu

**A** seven members delegation from SWIT, both National Executives and Abuja executives joined the Condolence visit to one of SWIT Patrons- Hajia Mantu for the demise of her husband on Monday 23rd August 2021 at 5pm.

The delegation was led by Dr. Caroline Ndubuisi the Vice Chairperson to register SWIT condolence visit to the Hajia Mantu who was in a mourning position. The leader of the delegation presented SWIT condolence letter and took pictures with her.

The visit was very successful.







**The Chartered Institute of  
Taxation of Nigeria**



*invites members to the*

**9th South West Zonal Conference**



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MR. ADESINA ISAAC ADEDAYO FCTI  
(15th President & Chairman of the Council of CITN)

**Host:**  
MR. TOLU ADEGBIE, FCTI  
(Executive Chairman, Ondo State Internal Revenue Service)

For further enquiries, please contact  
Adeola Agboguier, FCTI, 08033030037  
Funso Abidakin, FCTI, 08124560494  
Eniaye Stephen, FCTI, 07039157807

**9th South West  
Zonal Conference**

**AKURE 2021**

**Venue:** International Cultural and Events Centre  
(The Dome) Alagbaka, Akure, Ondo State  
**Date:** 19th-22nd October, 2021

**Topic**

**TAXATION AS  
A SUSTAINABLE  
NATION BUILDER**

**Credit Hours- 16**

Lead paper presenter  
Mr. Isola Akingbade, FCTI  
(FIRS coordinator for Kwara, Ekiti & Ondo States)

Special Guest of Honour:  
HIS EXCELLENCY, ARAKUNRIN  
OLUWAROTIMI ODUNAYO AKEREDOLU, SAN  
(Executive Governor, Ondo State)

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**THE SOCIETY OF WOMEN  
IN TAXATION**

on the Rejuvenated  
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**THE SOCIETY OF WOMEN IN TAXATION  
RIVERS STATE CHAPTER**

**CONTACT ADDRESS:**

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Port Harcourt,  
Rivers State.

**EMAIL ADDRESS:**

[switivers@gmail.com](mailto:switivers@gmail.com)

**SWIT WOMEN TALKING TAX**

**MOTTO:**

Integrity and Service

**VISION:**

To be a Leading Professional Women Association in Nigeria

**MISSION:**

To build a Society that will promote the interest of Women in Tax Policy, Law and Practice in furtherance of the aim of the Chartered Institute of Taxation of Nigeria.

**MEETING DATE:** SWIT Rivers State Monthly General Meeting holds on the last Wednesday of every month.

**STATE COORDINATOR:**

Mrs. Helen M. Owhonda-Wopara  
Tel: 08033105304

**1<sup>ST</sup> VICE COORDINATOR:**

Barr.(Mrs.) Oghenerukevbe S. Wicox  
Tel: 08091966778

**GENERAL SECRETARY:**

Dame Eunice N. Odum  
Tel: 08036716051





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